

GROSSMONT COLLEGE

Classified Senate

Friday, November 6, 2020

1:30 pm – 3:00 pm

<https://cccconfer.zoom.us/j/96629069905>

AGENDA

Classified Senate Code of Ethics: The Senate recognizes its responsibility and obligation to the classified membership. It serves and is committed to conducting its business with honesty, integrity, and professionalism to achieve the established mission and vision as described in the Senate Constitution. To that end, Senate is committed to accountability and transparency.

The Senate Code of Ethics applies to all employees of the Classified Senate. Classified Senate members share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of the Grossmont College Senate and its membership. Executive Board members of the Senate shall conform their conduct to the following Standards of Ethics:

Equitable access to participatory governance for all classified employees • Advocating for all classified employees with impartiality • Make every effort to ensure the stance taken at the site, or District wide, consensus of the majority of the Senate Executive Board • Professionalism that builds confidence and trust in both the classified leadership and classified membership that serve this District.

EXECUTIVE OFFICERS	SENATORS	SENATORS
<input checked="" type="checkbox"/> Cindy Emerson-President	<input type="checkbox"/> Bryan Lam	<input type="checkbox"/> Kirstyn Verdugo
<input checked="" type="checkbox"/> Graylin Clavell-Vice President	<input type="checkbox"/> Colleen Parsons	<input type="checkbox"/> Iliana Garcia
<input checked="" type="checkbox"/> Michele Martens-Secretary	<input checked="" type="checkbox"/> Diana Barajas	<input checked="" type="checkbox"/> Nadia Almaguer
<input checked="" type="checkbox"/> Dana Mints-Treasurer	<input type="checkbox"/> James Cho	<input checked="" type="checkbox"/> Pat Murray
<u>Guests</u>	<input type="checkbox"/> Indira Saldana-Warren	<input type="checkbox"/> Rochelle Weiser
<input checked="" type="checkbox"/> Nashona Andrade	<input checked="" type="checkbox"/> Keith Turner	<input checked="" type="checkbox"/> Ryan Cline
<input checked="" type="checkbox"/> Lisa Brlas	<input checked="" type="checkbox"/> Shardai Zaragoza	<input checked="" type="checkbox"/> Alexis Lytle
<input checked="" type="checkbox"/> Carolyn Fisher	<u>Guests</u>	
<input checked="" type="checkbox"/> Danielle Feliciano	<input checked="" type="checkbox"/> Ruth Ramirez	
<input checked="" type="checkbox"/> Caitlin Aragon	<input checked="" type="checkbox"/> Rachel Benson	
<input checked="" type="checkbox"/> Maryam Rastvan	<input checked="" type="checkbox"/> Joel Bakker	
<input checked="" type="checkbox"/> Victoria Rodriguez	<input checked="" type="checkbox"/> Bill Rapolla	
<input checked="" type="checkbox"/> Dean Baldwin	<input checked="" type="checkbox"/> Anthony Cutietta	

Routine Business	
1. Welcome	Done.
2. Public Comment	None.
3. Additions/Deletions to Agenda	None.

DISCUSSION OF PRIOR AGENDA ITEMS/ OLD BUSINESS

4. "The Real"
Nashona Andrade

Nashona talked about our journey into our new virtual workplace. We were thrust into this new work mode and we landed on managing our workdays using Zoom. Along the way, individuals decided that they would not share their video screens while others decided they would share their video screen. These decisions were made based on various reasons, including: some folks are more private; some want to keep home separate from work; bandwidth became an issue; concerns about judgement; Zoom fatigue, etc.

Nashona then shared some of the "real" issues that have developed along the way. Unfortunately, we have seen an increase in domestic violence and substance abuse. We have also seen an increase in mental health challenges and we have seen some people being triggered by PTSD. These are real and we need to keep these Zoom side effects in mind.

On the other side of the issue are the challenges that arise when participants choose to mute their video, especially for the hosts. These issues include the inability to gauge the audience and truly connect with the group.

We then broke into separate rooms to discuss why we do or do not share our video during meetings. Some themes that emerged in our breakout rooms included:

- *some are influenced by what type of meeting they are in. If most participants do not share video, then this is what they do.
- *others were schooled to keep their videos off due to bandwidth issues.
- *some people are worried their kids may interrupt the meeting
- *others do not want their facial expressions to overtake them during an emotional discussion
- *we need to eat, on occasion, while moving from Zoom meeting to Zoom meeting
- *others are multi-tasking while in a meeting, including childcare
- *some want to have their video on in support of the meeting leader

Nashona asked the group to think about what topics they would like to see addressed in future "The Real" sessions and let her and/or Cindy know.

Pat shared a "Wheel of Fortune" tool that was used in an earlier meeting. This is a tool to keep attendees engaged in the meeting. The link is wheelofnames.com. Some groups even offer prizes to those whose names are landed on with the wheel of names.

5. Anti-Racism Call to Action
Keith Turner

Classified Senate Antiracism Resolution

Academic Senate has already drafted and adopted their antiracist resolution. Keith has agreed to take the lead on drafting the Classified Senate resolution on Antiracism. Anyone interested in helping write this resolution, please email Keith (keith.turner@gcccd.edu). All voices

	are welcome as we work together and take a stand against racism. Please consider adding your perspective to this resolution.
6. Nominations for eBoard and Senators	<p>Due by November 20, 2020</p> <p>You should have received the link to nominate all positions on the eBoard as well as Senators. https://forms.gle/4C8MK5a92Mm3tjAv6 If you haven't done so yet, please consider serving or nominating other Classified Professionals. Please know that you may nominate yourself, and we highly encourage you to do this. You can run for an eBoard position or a Senator.</p> <p>Cindy shared that she will not be running for President again but she encourages any interested parties to throw their hat into the ring. We are all about developing leadership in our Classified Professionals and getting involved is a great way to gain these skills.</p>

7. Thank You Grams	There is no cost to send Thank You Grams this year, so please consider thanking your peers during this holiday season.
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Committee Reports

8. <u>Classified PD Advisory</u> - Shardai and Rochelle	Shardai mentioned the Office of Professional Development is hosting their Listening Circle on Friday, November 13 from 2-3:30 and the topic will be racism. There will be breakout sessions where you can delve deeper into this challenging topic.
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ANNOUNCEMENTS

<ul style="list-style-type: none"> ● Next Classified Book Club is Tuesday, November 17th, 3:00-4:00 ● Next Classified Senate Meeting is November 20th at 1:30 ● Watercooler Wednesday! Every other Wednesday at 10am Next Watercooler Wednesday is November 18th, Meeting ID: 105 213 624 ● Fall Classified Meetings – 1st, 3rd, and 5th Friday between 1:30-3:00

Zoom Connection Information:

Next Classified Senate Meeting

Friday, November 20, 2020 at 1:30 PM

<https://cccconfer.zoom.us/j/96629069905>

Topic: Classified Senate Meeting

Time: November 20, 2020 01:30 PM

Join from PC, Mac, Linux, iOS or Android: <https://cccconfer.zoom.us/j/96629069905>

Or iPhone one-tap (US Toll): +16699006833,96629069905# or +13462487799,96629069905#

Or Telephone:

Dial:

+1 669 900 6833 (US Toll)

+1 346 248 7799 (US Toll)

+1 253 215 8782 (US Toll)

+1 646 876 9923 (US Toll)

+1 301 715 8592 (US Toll)

+1 312 626 6799 (US Toll)

Meeting ID: 966 2906 9905

International numbers available: <https://cccconfer.zoom.us/j/96629069905>

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