

Peer Mentor for First Year Experience Program
August 2026 through Spring 2027

Position Purpose:

A Peer Mentor (PM) will provide encouragement and guidance to help first-year students' transition to college life. A PM will serve as a resource and positive role model, motivating students toward achieving academic excellence. In addition, they will help to connect students to the campus and guide them to the appropriate services. The PM will be in communication with the appropriate staff reporting student performance and concerns as needed. They will also help with programmatic duties such as front desk coverage, assisting with FYE & campus events, outreach/recruitment, and other responsibilities as needed.

Essential Function:

A Peer Mentor will meet with first-year students to accomplish the following:

- Establish a positive, personal relationship
- Set semester goals
- Work on time management
- Develop academic and life skills
- Assist in accessing college resources
- Get students engaged on campus by connecting them to extracurricular campus activities, including virtually
- Help the mentee build connections with the college, including virtually

Other Duties:

- Attend and participate in **mandatory** trainings and meetings throughout the semester
- Keep track of mentees' personal and academic progress and keep records of all interactions with mentees
- Track mentees' engagement on campus to ensure goals are met
- Be available to assist with other aspects of the FYE program such as high school & community outreach, FYE events, etc.
- Collaborate with other mentors to plan and facilitate group activities and events for mentees
- Always act with good intentions and for the well-being of others
- Monitor FYE work email regularly and maintain timely correspondence

Minimum Qualifications:

- Have a desire to help others within a diverse student population
- Be willing to take on a leadership role and committed to being a good role model both on and off campus
- Be available to work a minimum of 5 hours per week
- Committed to mentoring for at least one academic year (August 2026 through May 2027)

Preferred Qualifications:

- Be a current Grossmont College student who has completed at least one year of coursework (by the end of spring 2026)
- Have a GPA of 3.0 or higher
- Not enrolled in more than 16 units (fall 2026 & spring 2027)
- Have a personal or professional reference

Compensation:

Peer Mentors will be paid hourly at the College's Peer Advisor I rate of \$20.00 per hour. The hours worked will be based on the number of mentees assigned. On average, that's about 5 hours per week.

To Apply: Complete the application at: bit.ly/pmapp2627

Contact: Phone: 619-644-7244 || Office Location: 10-171; Email Abby Algarin, Program Coordinator at abby.algarin@gcccd.edu

MANDATORY to Attend: Summer Trainings (week of Aug 10, details TBD), Griffin Experience (Wed. Aug 19: 12pm-4pm & Fri. Aug 21: 10am-2pm), and for Bi-Weekly Friday Team Trainings throughout the semester, times vary.