



## NEW LEARNING MODULES

# Diversity, Equity and Inclusion



 EACH LEARNING MODULE: 1 HOUR TO COMPLETE

 WHO WILL BENEFIT: ALL EMPLOYEES

## LEARNING MODULES

The Vision Resource Center has launched two learning modules focused on cultural competency and implicit bias as a part of the California community college system's ongoing efforts to foster inclusive and antiracist learning and working environments. This learning opportunity supports the system's June 2020 "Call to Action," which invited college employees to continue to learn about these topics and called upon campus leaders to engage in open dialogue and address campus climate, which are key as we work together to meet the goals outlined in the [Vision for Success](#).

- **"I Don't See Color, I Just See People: Becoming Culturally Competent"** This learning module examines the way in which the U.S. educational system perpetuates inequity and introduces various frameworks that can be leveraged to promote cultural competence and develop culturally affirming policies, practices and pedagogies that improve students' experience on campus.
- **"Playing Behind the Screen: The Implicit Bias in Our Colleges"** This learning module introduces implicit bias and how it manifests on a college campus. The module offers strategies to address implicit bias at the institutional level to improve the educational outcomes for students and experiences for everyone on our campuses.

## HOW TO FIND THESE MODULES

First log in to the Vision Resource Center and then search for the learning module title.