



**GROSSMONT COLLEGE**  
**Student Success and Equity Committee**  
**First Thursday,**  
**March 5, 2026**  
**College Conference Room 10-106**  
[Hyflex Zoom Link](#)  
**2:00 p.m. – 3:30 p.m.**  
**Minutes**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

<b>CO-CHAIRS (voting)</b>	<b>ASSOCIATE STUDENTS OF GROSSMONT (voting)</b>	<b>EX-OFFICIO (voting)</b>
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Jade Medina	<input type="checkbox"/> Courtney Willis
<input type="checkbox"/> Karolia Macias	<input checked="" type="checkbox"/> Lu Tri "Vi" Huynh	<input type="checkbox"/> Joan Ahrens
	<input checked="" type="checkbox"/> Joseph Anthony Cruz	<input type="checkbox"/> Natalie Ray

<b>ACADEMIC SENATE (voting)</b>	<b>CLASSIFIED SENATE (voting)</b>	<b>ADMINISTRATORS' ASSOCIATION (voting)</b>
<input checked="" type="checkbox"/> Javier Gonzalez-Meeks	<input checked="" type="checkbox"/> Juliana Bertin	<input type="checkbox"/> VACANT
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Veronica Romero-Murillo
	<input checked="" type="checkbox"/> Marcelo Nieto	<input type="checkbox"/> VACANT

<b>ADVISORY (non-voting)</b>		
<input type="checkbox"/> Tate Hurvitz	<input type="checkbox"/> Sam Rigby	<input type="checkbox"/> Patrice Braswell
<input type="checkbox"/> Javier Ayala	<input type="checkbox"/> Financial Aid Program Specialist	<input type="checkbox"/> Gabrielle Gosselin
<input checked="" type="checkbox"/> Rafael Ayala	<input type="checkbox"/> Yohany Corona-Batalona	<input type="checkbox"/> Ruth Alcaraz
<input type="checkbox"/> Nicole Chung	<input type="checkbox"/> Veronica Romero-Murillo	
<input type="checkbox"/> Michele Toral	<input type="checkbox"/> Maite Valladolid	

<b>Recorder</b>	<b>GUESTS</b>	
<input checked="" type="checkbox"/> PJ Ball	<input checked="" type="checkbox"/> Niko Crumpton	<input type="checkbox"/>

Student Success & Equity Committee

	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

<b>ROUTINE BUSINESS (10 minutes)</b>	
1. Welcome & Introductions	Welcome and introductions were made.
2. Public Comment	N/A
3. Additions/Deletions to Agenda	N/A
4. Approve meeting notes: a. 11-6-2025 b. 12-4-2025	a. 11/16/2025 meeting notes approved b. 12/04/2025 meeting notes approved

<b>COMMITTEE/CONSTITUENCY REPORTS (15 minutes)</b>	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> <li>• Associated Students Grossmont College:</li> <li>• Classified Senate:</li> <li>• Academic Senate:</li> <li>• Admin Association Committee:</li> </ul>	ASGC: N/A CS: Classified Senate will have a presentation on Accessibility guidelines and regulations. They are preparing for CLI in the summer and also managing the statewide classified employee of the year award nominations. AS: N/A AAC: AAC shared that faculty will that part in a 6-week pilot course to prepare for new accessibility laws taking effect in April.

<b>OLD BUSINESS (30 minutes)</b>	
6. Review Committee Norms	The committee reviewed and approved the SSEC meeting norms.
7. Review survey results for Student Equity Goals for 26-27 and choose top 3 priorities	The committee reviewed the results of the February poll in which members ranked Student Equity goals to prioritize for 2026–2027. Five goals were selected and approved, including two research-focused items and three initiative-based efforts: <ol style="list-style-type: none"> <li>1. Who’s Taking Math and English in the First Year (research)</li> <li>2. Destigmatizing Basic Needs (initiative)</li> <li>3. Student Climate Survey – Increasing Student Belonging (research; work on this effort has already begun)</li> <li>4. Campaign to Register Course Materials (initiative)</li> <li>5. Business Process Analysis for Early Alert (initiative)</li> </ol> Victoria emphasized the importance of a participatory governance approach and encouraged the formation of diverse teams to develop ideas and strategies for the initiative-based goals. Committee members volunteered to serve on the following teams: <ul style="list-style-type: none"> <li>• Basic Needs: Sarah, Veronica, Juli, Andrew</li> <li>• Course Materials: Jade, Marcelo, Javier GM, Niko</li> </ul>

	<ul style="list-style-type: none"> <li>• Early Alert: Andrew, Karo, Rafa, Veronica, Marcelo</li> </ul> <p>A call for additional volunteers will be sent to committee members who were not present.</p>
8. Review climate survey draft	<p>The committee reviewed a draft of the Grossmont College Student Climate Survey, presented by Rafa, which is intended to be administered annually to assess student sentiment, sense of belonging, and experiences with campus support services. The survey includes questions related to social connections, academic support, campus engagement, basic needs resources, and campus safety.</p> <p>Members provided feedback on the wording and structure of several questions. Concerns were raised about repetitive references to Grossmont College within survey statements; however, it was noted that the language was intentionally included to ensure that responses reflect students' experiences specifically at the college. The committee also discussed the inclusion of questions related to students having at least one meaningful connection with someone on campus, noting that research indicates such connections can significantly influence student retention and success.</p> <p>The discussion also addressed questions related to student services, including support for online students and faculty responsiveness to student inquiries. Members suggested gathering additional data to better understand these experiences. Questions related to awareness and use of basic needs services and perceptions of campus safety were also reviewed.</p> <p>The committee recommended several refinements to the survey, including adding demographic questions related to religion and disability, adjusting some items to a "select all that apply" format, and separating questions related to jokes and threats in order to better distinguish between different types of incidents. Members also discussed refining questions related to campus diversity and racism, including clarifying language and condensing response options to improve clarity and usability.</p>

**INFORMATION  
(5 minutes)**

9. <a href="#">Women's History Month</a>	March is Women's History Month. Grossmont is hosting 4 events to celebrate.
10. Village Updates	Pride Center- Grossmont is in the process of hiring 2 adjunct counselors for the Pride Center.
11. Basic Needs Updates	Gizmo's Kitchen Pantry is now housed in the old Griffin Grill. It is open to all Grossmont College students, no income requirements.
12. <a href="#">AP3415</a>	Please review this AP and share out with constituents.

**FOLLOW-UP**

Who	What	Timeline
All Committee Members		

**Next committee meeting:** Thursday, March 26, 2025 2:00 pm - 3:30 pm

## Student Success & Equity Committee Norms

### NORMS

Approved  
November 2, 2023

---

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.