



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, December 4, 2025
College Conference Room 10-106

[Hyflex Zoom Link](#)

2:00 p.m. – 3:30 p.m.

Minutes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
<input type="checkbox"/> Victoria Christine Rodriguez	<input checked="" type="checkbox"/> Jade Medina	<input type="checkbox"/> Courtney Willis
<input checked="" type="checkbox"/> Karolia Macias	<input type="checkbox"/> Selena Minez	<input type="checkbox"/> Joan Ahrens
	<input type="checkbox"/> Ciana Garcia	<input type="checkbox"/> Natalie Ray
		<input type="checkbox"/> Adrienne Garay Lee

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input type="checkbox"/> Javier Gonzalez-Meeks	<input checked="" type="checkbox"/> Juliana Bertin	<input type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Veronica Romero-Murillo
	<input type="checkbox"/> Marcelo Nieto	<input type="checkbox"/> VACANT

ADVISORY (non-voting)		
<input type="checkbox"/> Tate Hurvitz	<input type="checkbox"/> Sam Rigby	<input type="checkbox"/> Patrice Braswell
<input type="checkbox"/> Javier Ayala	<input type="checkbox"/> Financial Aid Program Specialist	<input type="checkbox"/> Gabrielle Gosselin
<input type="checkbox"/> Rafael Ayala	<input type="checkbox"/> Yohany Corona-Batalona	<input type="checkbox"/> Ruth Alcaraz
<input type="checkbox"/> Kalon Bell	<input type="checkbox"/> Veronica Romero-Murillo	
<input type="checkbox"/> Michele Toral	<input type="checkbox"/> Maite Valladolid	

Recorder	GUESTS	
<input checked="" type="checkbox"/> PJ Ball	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

ROUTINE BUSINESS (10 minutes)	
1. Welcome & Introductions	Committee members were welcomed to the last SSEC meeting of the Fall 2025 semester.
2. Public Comment	N/A
3. Additions/Deletions to Agenda	N/A
4. Approve meeting notes: a. 11-6-2025	Quorum was not reached. Committee will approve the 11/06/25 meeting notes during our first SSEC meeting in SP 26.

COMMITTEE/CONSTITUENCY REPORTS (15 minutes)	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students Grossmont College: • Classified Senate: • Academic Senate: • Admin Association Committees: 	ASGC: N/A CS: N/A AS: N/A AA: N/A

OLD BUSINESS (30 minutes)	
6. Semester Social	Celebrated the submission of our 25-28 Student Equity Plan with a social gathering.
7. Review AP/BP 5300 on Student Equity Plan (one last time)	Link to BP 5300 Link to AP 5300
8. Prioritize Next Steps for Student Equity Plan	The meeting focused on reviewing the Student Equity Plan and planning for its implementation. Karo presented the plan's metrics and goals, highlighting the need to prioritize three main goals for the 2026–27 and 2027–28 academic years. The committee discussed potential strategies to address disparities in student success, including improving Math and English readiness, strengthening student persistence, and increasing completion rates for first-generation students of color. The committee also discussed sending a survey to members to identify the top three goals to prioritize for the 2026–27 academic year from the Student Equity Plan.

INFORMATION (5 minutes)	
9.	

FOLLOW-UP		
Who	What	Timeline
All Committee Members	Review the Student Equity Plan metrics and goals, consider discussing with constituency groups.	By February SSEC Meeting

Next committee meeting: Thursday, February 5, 2025 2:00 pm - 3:30 pm

Student Success & Equity Committee Norms

NORMS

Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.