



**GROSSMONT COLLEGE**  
**Student Success and Equity Committee**  
**First Thursday, November 6, 2025**  
**College Conference Room 10-106**

[Hyflex Zoom Link](#)

**2:00 p.m. – 3:30 p.m.**

**Minutes**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

<b>CO-CHAIRS (voting)</b>	<b>ASSOCIATE STUDENTS OF GROSSMONT (voting)</b>	<b>EX-OFFICIO (voting)</b>
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input checked="" type="checkbox"/> Jade Medina	<input checked="" type="checkbox"/> Courtney Willis
<input checked="" type="checkbox"/> Karolia Macias	<input type="checkbox"/> Selena Minez	<input checked="" type="checkbox"/> Joan Ahrens
	<input type="checkbox"/> Ciana Garcia	<input type="checkbox"/> Adrienne Garay Lee
		<input checked="" type="checkbox"/> Natalie Ray

<b>ACADEMIC SENATE (voting)</b>	<b>CLASSIFIED SENATE (voting)</b>	<b>ADMINISTRATORS' ASSOCIATION (voting)</b>
<input checked="" type="checkbox"/> Javier Gonzalez-Meeks	<input checked="" type="checkbox"/> Juliana Bertin	<input type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Veronica Romero-Murillo
	<input checked="" type="checkbox"/> Marcelo Nieto	<input type="checkbox"/> VACANT

<b>ADVISORY (non-voting)</b>		
<input checked="" type="checkbox"/> Tate Hurvitz	<input type="checkbox"/> Sam Rigby	<input type="checkbox"/> Patrice Braswell
<input type="checkbox"/> Javier Ayala	<input type="checkbox"/> Financial Aid Program Specialist	<input type="checkbox"/> Gabrielle Gosselin
<input checked="" type="checkbox"/> Rafael Ayala	<input type="checkbox"/> Yohany Corona-Batalona	<input type="checkbox"/> Ruth Alcaraz
<input type="checkbox"/> Kalon Bell	<input type="checkbox"/> Veronica Romero-Murillo	
<input type="checkbox"/> Michele Toral	<input type="checkbox"/> Maite Valladolid	

<b>Recorder</b>	<b>GUESTS</b>	
<input checked="" type="checkbox"/> PJ Ball	<input checked="" type="checkbox"/> Beth Andres	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

<b>ROUTINE BUSINESS (10 minutes)</b>	
1. Welcome & Introductions	Committee members were welcomed, and introductions were made to familiarize participants with each other.
2. Public Comment	N/A
3. Additions/Deletions to Agenda	N/A
4. Approve meeting notes: a. 10-2-2025	The 10/02 meeting notes were approved by consensus

<b>COMMITTEE/CONSTITUENCY REPORTS (15 minutes)</b>	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> <li>• Associated Students</li> <li>• Grossmont College:</li> <li>• Classified Senate:</li> <li>• Academic Senate:</li> <li>• Admin Association</li> <li>• Committees:</li> </ul>	ASGC: N/A CS: The Classified Senate Retreat took place on 10/31. The event was successful in engaging classified staff and fostering continued participation in campus initiatives. Also, "Thank You Grams" are back this year! AS: N/A Admin Assoc: N/A

<b>OLD BUSINESS (30 minutes)</b>	
6. Review & vote on final draft of Student Equity Plan	<p>Dr. Rodriguez presented the final draft of the 2025–2028 Student Equity Plan for review and approval. She provided an overview of the development process, which included input from a 42-member workgroup and multiple campus feedback opportunities.</p> <p>Key discussion points included:</p> <ul style="list-style-type: none"> <li>• Progress metrics on English and Math completion, persistence, and transfer rates.</li> <li>• The importance of maintaining consistency with existing institutional plans and documentation.</li> <li>• Strategies to support first-generation students and students of color, such as expanding financial aid workshops, improving website accessibility, and enhancing communication outreach.</li> <li>• Ongoing initiatives to strengthen transfer awareness, including transfer fairs, HBCU Caravan events, and partnerships with university representatives.</li> <li>• Updates on the degree audit project and plans to increase the number of comprehensive education plans through CEP-ready workshops.</li> </ul> <p>The committee also discussed alignment with Vision 2030 and district-level dual enrollment planning.</p> <p><b>Action:</b> After discussion, the committee voted unanimously to approve the Student Equity Plan (2025–2028).</p>

<b>NEW BUSINESS (30 minutes)</b>	
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7. Review <a href="#">AP/BP</a> 5300 on Student Equity Plan	<p>The committee reviewed Administrative Procedure (AP) 5300 and Board Policy (BP) 5300 on Student Equity. Discussion focused on updating language to reflect current institutional values and practices.</p> <ul style="list-style-type: none"> <li>• Members recommended clarifying terminology related to ensuring equity versus striving for equity.</li> <li>• The group also proposed updating outdated references to “basic skills” and replacing the term “staff” with “classified professionals.”</li> </ul>
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<p style="text-align: center;"><b>INFORMATION (5 minutes)</b></p>	
8. Heritage Month Events – NAHM	<p>Updates were shared on ongoing and upcoming Native American Heritage Month activities:</p> <ul style="list-style-type: none"> <li>• A campus mural project celebrating Indigenous heritage.</li> <li>• A movie screening hosted by the Conservation Club.</li> </ul>

<p style="text-align: center;"><b>FOLLOW-UP</b></p>		
Who	What	Timeline
All Committee Members	Continue to review AP/BP 5300 – ask constituency groups for feedback	By December meeting

**Next committee meeting:** Thursday, December 4, 2025 2:00 pm - 3:30 pm

## Student Success & Equity Committee Norms

### NORMS

Approved  
November 2, 2023

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Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.