



GROSSMONT COLLEGE
Student Success and Equity Committee
Thursday February 06, 2025

Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

| CO-CHAIRS (voting) | ASSOCIATE STUDENTS OF GROSSMONT (voting) | EX-OFFICIO (voting) |
|--|---|---|
| <input checked="" type="checkbox"/> Victoria Christine Rodriguez | <input type="checkbox"/> Lu Tri "Vi" Huynh | <input checked="" type="checkbox"/> Courtney Willis |
| <input checked="" type="checkbox"/> Karolia Macias | <input type="checkbox"/> Nathaniel Harris | <input checked="" type="checkbox"/> Desmond Morente (Proxy for D. Dillon) |
| | <input type="checkbox"/> Khaley Kaesser | <input checked="" type="checkbox"/> Agustin Albarran |
| | | <input type="checkbox"/> Adrienne Garay-Lee |

| ACADEMIC SENATE (voting) | CLASSIFIED SENATE (voting) | ADMINISTRATORS' ASSOCIATION (voting) |
|--|--|---|
| <input checked="" type="checkbox"/> Steve Davis | <input type="checkbox"/> Michele Martens | <input type="checkbox"/> Martha Clavelle |
| <input checked="" type="checkbox"/> Sarah Shamasha | <input checked="" type="checkbox"/> Andrew Hellier | <input checked="" type="checkbox"/> Veronica Romero-Murillo |
| | <input type="checkbox"/> Patricia Hiebert | <input type="checkbox"/> Wayne Branker |

| ADVISORY (non-voting) | | |
|---|---|--|
| <input checked="" type="checkbox"/> Joan Ahrens | <input type="checkbox"/> Sam Rigby | <input type="checkbox"/> Patrice Braswell |
| <input checked="" type="checkbox"/> Javier Ayala | <input type="checkbox"/> Diana Torres | <input type="checkbox"/> Gabrielle Gosselin |
| <input checked="" type="checkbox"/> Marcelo Nieto | <input type="checkbox"/> Yohany Corona-Batalona | <input type="checkbox"/> Director of A&R |
| <input type="checkbox"/> Kalon Bell | <input checked="" type="checkbox"/> Veronica Romero-Murillo | <input checked="" type="checkbox"/> Rafael Ayala |
| <input type="checkbox"/> Michele Toral | <input type="checkbox"/> Maite Valladolid | |

| CPIE | GUESTS | |
|--|--------------------------|--------------------------|
| <input type="checkbox"/> Christopher Yerkes - recorder | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Carmen Hernandez | <input type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> PJ Ball- CPIE Admin Assist | <input type="checkbox"/> | <input type="checkbox"/> |

| ROUTINE BUSINESS (15 minutes) | |
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| 1. Welcome & Introductions | Karo M. welcomed the committee to the meeting & initiated a check-in activity. The team was asked to describe their feelings in one word. The team was also asked to identify one thing they were grateful for. The committee members introduced themselves to the new members of the group. |
| 2. Public Comment | None. |
| 3. Additions/Deletions to Agenda | None. |
| 4. Approve meeting notes: a. 11/07/2024 b. 12/05/2024 | November and December 2024 meeting notes were not approved due to quorum not being met. These notes will be approved at the 03/06/2025 meeting. |

| COMMITTEE/CONSTITUENCY REPORTS (15 minutes) | |
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| 5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students Grossmont College: • Classified Senate: • Academic Senate: • Admin Association Committees: | <p>ASGC: Representatives from ASGC unable to attend. Victoria shared that she will be attending the ASGC meeting on 02/07 to give a presentation to share more on the guidance on interacting with immigration officials on campus.</p> <p>CS: Andrew H. shared that the Thank You Grams were a success this season. The Senate is currently going through the e-board selection process. CS reviewed the GCCCD flag raising policy at their last meeting. They also discussed recruiting classified members to the upcoming Classified Leadership Institute.</p> <p>AS: Academic Senate reviewed the Immigration Enforcement Policy and discussed how they would respond to an officer coming to their classroom.</p> <p>JEDI (Justice, Equity, Diversity, Inclusion), an AS sub-committee, will resume their meetings starting on 02/11.</p> <p>AA: N/A</p> |

| NEW BUSINESS (45 minutes) | |
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| 6. Review Template for 2025-2028 Student Equity Plan | Victoria led a review of the new template, noting that the State Chancellor's office incorporated feedback to improve the equity planning cycle. Metrics remain largely unchanged, but the plan now requires an executive summary and specific actions taken to reduce equity gaps. NOVA 2023 serves as the baseline year for setting CCC goals. |
| 7. Review Data provided in NOVA for new SEP | The team reviewed DataVista, a platform with student equity and achievement dashboards. Victoria encouraged the team to explore its features, including filters for specific populations and years. |

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| | Victoria shared the goal of having a draft SEP by Spring/Summer 2025, with Fall 2025 dedicated to feedback and final adjustments. |
| 8. Discuss data & information needed to review 22-25 progress and inform 25-28 plan | <p>The committee formed breakout groups to discuss key data needs for evaluating the 2022-2025 SEP and shaping the 2025-2028 plan. Discussions centered on identifying data gaps, assessing past initiatives, and refining targeted interventions.</p> <p>Key areas of focus:</p> <ul style="list-style-type: none"> • LGBTQIA+ Student Data – Identifying enrollment, retention, and success trends. <ul style="list-style-type: none"> ○ Victoria proposed tracking application data to better understand representation and outcomes. • Housing Insecurity – Expanding data collection to assess student housing stability and its impact on academic success. • Retention Metrics – Agustin suggested adding retention data to measure ongoing student engagement and persistence. • Local Data Resources – Rafael recommended leveraging external resources to supplement institutional data. <p>The team examined an unexpected disparity in transfer rates among Asian students, despite their overall strong performance in other academic areas. Potential factors include:</p> <ul style="list-style-type: none"> • Alternative educational goals (e.g., earning local certificates or degrees rather than transferring). • Financial barriers affecting access to four-year institutions. <p>To address these trends, the team agreed to analyze educational goals within this population to better understand their needs and refine future support strategies.</p> |
| 9. Choose SEP subgroup | SEP Workgroups will meet Thursday mid-month, between SSEC meetings. |

| INFORMATION (15 minutes) | |
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| 10. Black History Month Events | Flyer of events |
| 11. Immigration Enforcement Issues on Campus: What you need to know | Training from District PD – Feb. 7 th 10-11AM |

| FOLLOW-UP | | |
|-----------------------|---|----------------------|
| Who | What | Timeline |
| All Committee Members | Review new Student Equity Plan Template – Share highlights with constituency groups | By our March meeting |

Next meeting: Thursday, March 6, 2025, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms

NORMS

Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.