



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, April 6, 2023
2:00 p.m. – 3:30 p.m.
Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	ADVISORY
<input type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Christian Thornton	<input type="checkbox"/> Aaron Starck
<input type="checkbox"/> Janet Shipstead	<input type="checkbox"/> TBD	<input type="checkbox"/> Javier Ayala
	<input type="checkbox"/> TBD	<input type="checkbox"/> Joan Ahrens
		<input type="checkbox"/> Research Analyst

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input type="checkbox"/> Steve Davis	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Ava Gill	<input type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Heriberto Vasquez
<input type="checkbox"/> Karolia Macias		<input type="checkbox"/> Wayne Branker

EX-OFFICIO (voting)	CPIE	GUEST
<input type="checkbox"/> Courtney Williams	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/>
<input type="checkbox"/> Susana Munoz	<input type="checkbox"/> Christopher Yerkes-recorder	<input type="checkbox"/>
<input type="checkbox"/> Gary Johnson	<input type="checkbox"/> Carmen Hernandez	
<input type="checkbox"/> Marshall Fulbright		
<input type="checkbox"/> Marsha Gable		

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Check-In	
2. Public Comment	
3. Additions/Deletions to Agenda	.

Student Success & Equity Committee

4. Approve meeting notes: a. 02/02/2023 b. 03/02/2023	
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NEW BUSINESS (20 minutes)	
5. District Dismissal Policies	Governing Board Policies and Procedures Explanation of board policies, administrative procedures, operation procedures and the difference between them. AP 4250, BP 4050

OLD BUSINESS (45 minutes)	
6. Exit Survey	Exit Survey Draft.docx

INFORMATION (5 minutes)	
7. Annual College Planning Forum	Friday, April 14, 8:30 am – noon Registration Link
8. CCC LGBTQ+ Summit	Link to interest form: https://forms.gle/5zjEGazbcw47cAr67
9. USC Equity Alliance Update	We have recently streamlined the registration process for Equity Connect. Simply go to https://equityconnect.usc.edu/login , scroll down and select 'Sign-up here.' Under category, select 'community college' and find your institution. Press next. This will take prospective users to a registration window to create an account. All users need is to use their college's email address when signing up. We also recently added more resources.
10. Antiracism Learning Community (formerly known as the book study)	Dr. Tia Brown McNair – Wed. 4/12 from noon-1pm <i>From Equity Walk to Equity Talk</i> - Wed. 4/19 from 4-5pm (last meeting of the semester!)
11. PD Needs Assessment Survey	https://gcccd.co1.qualtrics.com/jfe/form/SV_5dWxMpOVs86W410

COMMITTEE/CONSTITUENCY REPORTS (5 minutes)	
12. Reports on SSEC-related topics from constituency groups and other committees (as needed)	
<ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 	

FOLLOW-UP		
Who	What	Timeline

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Next meetings: Thursday, May 4, 2023, 2:00 pm – 3:30 pm via zoom

SSEC SCHEDULE Two meetings left	
Date	Time
Thursday, 05/04/2023	2:00 pm – 3:30 pm
Thursday 06/01/2023	2:00 pm – 3:30 pm

Student Success & Equity Committee Norms

NORMS

Reviewed
September 1, 2022

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee?

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.