Grossmont College
2022-2028 Strategic Plan Goals & Objectives
March 1, 2022

Strategic Goals & Objectives The GOST Framework	Grossmont College Vision/Mission	The Student's Journey*				
		Connection	Entry	Progress	Completion	Employment Transfer
Educational Excellence Ensure excellence in student learning through quality academic programs and support services ▪ Provide clear information, reliable access, and intentional support at the onset. ▪ Support all students in their course success and progress toward their goals. ▪ Ensure learning and timely completion of students' educational goals.	●	●	●	●	●	○
Equity & Anti-Racism Ensure excellence in student learning by prioritizing equity and anti-racism. ▪ Close equity gaps for disproportionately impacted student populations. ▪ Advance racial and socioeconomic equity through by increasing transfer/employment rates.	●	●	●	●	●	●
Completion Culture Ensure excellence in educational outcomes by providing programs, resources, and services that empower students to achieve their educational goals. ▪ Remove barriers that interfere with completion of degrees/certificates. ▪ Increase career and transfer outcomes for all students that lead to careers with livable wages. ▪ Increase 3-year graduation rates.	●	○	○	●	●	●

Innovation & Effectiveness
Ensure excellence in student success and institutional effectiveness by embracing and adopting innovative practices and technologies.
  ▪ Provide technology for students to monitor their own successes/progress toward their goals.
  ▪ Scale-up successful programs, services
	●	○	●	●	●	○

Operational Excellence
Ensure excellence in student learning by improving organizational processes, promoting safety and wellness, and creating college-wide opportunities for professional development.
  ▪ Manage systems, processes, and resources efficiently and effectively to maximize organizational effectiveness.
  ▪ Strengthen college collaboration, communication, and continuous learning.
	●	●	●	●	●	●

Community Collaboration
Ensure excellence in student learning by collaborating with community partners to provide educational opportunities that best serve the needs of our students and our community.
  ▪ Support all students in achieving their educational and career goals and in contributing to the greater good of our community.
  ▪ Foster community partnerships with K-12 districts and regional businesses.
  ▪ Strengthen community engagement.
	●	●	○	○	●	●

*The Student's Journey – Completion by Design

Connection – From interest in college enrollment to application
Entry – Enrollment to completion of first college-level course
Progress – Entry into program of study to 75% completion
Completion – Complete program of study to credential with labor market value
Employment/Transfer – Employed in a job earning a livable wage in field of study or transfer to a 4-year institution

* https://www.completionbydesign.org/s/

Plans Informed by the Strategic Plan

Grossmont College Strategic Plan

- Guided Pathways
- Student Equity & Achievement
- Program Review & Annual Unit Plans
- Technology
- Facilities
- Staffing
- Enrollment Management
- District Strategic Goals & Priorities