



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, March 25, 2021
1:30 p.m. – 3:00 p.m.
Zoom Meeting
MEETING NOTES

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input checked="" type="checkbox"/> Lida Rafia	<input type="checkbox"/>	<input type="checkbox"/> Barbara Gallego
<input checked="" type="checkbox"/> Dana Mints	<input type="checkbox"/>	<input checked="" type="checkbox"/> Juan Carlos
	<input type="checkbox"/>	<input checked="" type="checkbox"/> Javier Ayala
	Assignments have not been made	<input checked="" type="checkbox"/> Joan Ahrens
		<input checked="" type="checkbox"/> Victoria Christine Rodriguez
ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Sharon Sampson	<input type="checkbox"/> Shardai Zargoza	<input checked="" type="checkbox"/> Nedra Brown
<input checked="" type="checkbox"/> Proxy: Brenda Edgerton-Webster		<input checked="" type="checkbox"/> Wayne Branker
<input checked="" type="checkbox"/> Ava Gill	<input checked="" type="checkbox"/> Diana Barajas	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Karolia Macias		
EX-OFFICIO	RECORDER	
<input type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Bernadette Black on behalf of Cindy Emerson	
<input checked="" type="checkbox"/> Steve Davis		
<input type="checkbox"/> Gary Johnson	GUEST:	
<input checked="" type="checkbox"/> Marshall Fulbright	<input checked="" type="checkbox"/> Nancy Lopez	
<input checked="" type="checkbox"/> Aaron Starck		
ROUTINE BUSINESS		
1. Welcome	Lida welcomed the group.	
2. Additions/Deletions	There were no additions or deletions to the agenda.	

<p>3. Approve 03/04/2021 Meeting Summary</p>	<p>Correction to last meeting notes: Aaron Starck was not at the meeting. With that correction made, the meeting notes were approved.</p>
<p>ANNOUNCEMENTS</p>	
<p>4. AAPI Resolution Academic Senate (Karo)</p>	<p>Diana indicated that the Classified Senate and Academic Senate adopted resolutions to condemn the violence against the AAPI community and together, they read a joint resolution at the Governing Board meeting last week as both statements were very similar. Diana and Ava read that resolution to the committee.</p> <p>Lida asked for feedback from those who attended Lasana Hotep's workshop yesterday. The committee shared positive feedback noting that he made it easy to understand the problems with equity; he used good metaphors; and the workshop had good focus on the need for change in systemic/process to address student needs rather than "how to fix" students. Victoria noted the frustration in having to bring outside people in for us to listen to while not listening to our own colleagues. Lida thanked her for acknowledging that as we all have the opportunity to own it and lift each other up.</p>
<p>5. AAPI Resolution Classified Senate (Diana)</p>	<p>Discussed above.</p>
<p>6. College Council Statement re: CARES funds</p>	<p>Lida stated that the committee's statement that was drafted at last month's meeting regarding CARES funding will be presented at College Council today. She noted that Bill will also be giving a CARES funding update. Lida shared the draft statement in the chat. Wayne suggested having the statement speak not only about a process for HEEERF II funding but for all stimulus funding. Lida stated that she and Dana do not always have to be the spokesperson for the committee and asked if anyone would like to attend College Council to talk about the statement. Javier added that this can be presented as a team share out. He will be attending the meeting late and Wayne will be attending as a proxy.</p>
<p>FOLLOW-UP FROM LAST MEETING</p>	
<p>7. Bank Mobil (Barbara) Information regarding funds and financial aid disbursement.</p>	<p>Diana displayed the institutional refund and financial aid disbursement policies and procedures and reviewed it with the committee. In order for a student to receive a timely college refund or financial aid disbursement, they must sign up with Bank Mobile. Students would receive a refund for reimbursement for tuition and fees; parking permit; class material fees; and AB19 reimbursement; along with various financial aid disbursements (Pell grant; Cal grant, EOPS/CARE grants, scholarships, emergency aid and all other institutional aid). Circumstances that impact our current policy include undocumented students who are not DACA and/or do not have a social security number, and students who do not have a permanent address, such as our homeless students. It was added that Bank Mobile will not send mail to PO boxes.</p> <p>A student must sign up with Bank Mobile choosing either direct deposit (for students who already have a bank account), or a VIBE card, which is an option for students who do not have a bank account and/or choose to receive a debit card through Bank Mobile.</p>

	<p>Diana stated that students who do not select a refund option with Bank Mobile must receive a check, and the waiting period is 21 business days after the scheduled disbursement date. This, along with delays in mail, add to the financial impact of our students.</p> <p>Current impacts:</p> <ul style="list-style-type: none"> • We have 28 homeless students; • It is hard to estimate the impact as they believe only a handful of students are impacted by this policy. <p>Diana stated that it is their recommendation that our district reduces the waiting period of 21 days for Bank Mobile to mail checks, and to streamline a process for students who opt out or are unable to sign up with Bank Mobile. Wayne stated that the institutional policy of 21 days can be changed and wanted to raise awareness here of the issue. There is a pocket of students who are hurt by our current refund procedure, and we have a solution, but we need IT's buy in as well as district accounting's buy in. Aaron stated that he thought the 21 days was a function of the contract we have with Bank Mobile and not our decision; however, Wayne confirmed that the college has the ability to select how many days as long as it's between 7 to 21 days and that we chose 21 days.</p> <p>Lida noted that when this was brought up at last meeting, the conversation was around whether we should use Bank Mobile or opt out, but now it seems to be more of a change in a business process. Wayne responded that it's both, depending on which direction we want to move forward. He emphasized that we do not want to lose support for the smaller population, and we need to get these students help. Victoria added that as we begin to recruit students and increase our enrollment, we need to make sure we have support in place for these students who fall under these categories. Wayne would like for the district to review our contract with Bank Mobile and come up with a process that addresses the students' needs.</p> <p>Lida asked where this recommendation should go next. Wayne asked that some of the committee members facilitate conversation with the leadership in district finance. It was brought to this committee for awareness and support. One suggestion was having the advisory members (VPs) make a statement at College Council. Joan stated that this should go to SISC and Ed Services which are districtwide committees. Aaron will ask Barbara to give him a finalized proposal, including the number of students impacted, and will carry this forward to the appropriate committees. Committee approved.</p>
<p>8. COVID EW proposal (Wayne) Vision for Success Goals for Meeting CA Needs Vision for Success 7 Core Commitments HEERF Funds Comparison Chart</p>	<p>Wayne brought this proposal up at the last meeting and was asked to provide more context. A proposal was shared at SISC, and we were under the impression it was being reviewed at Cabinet however that is not the case. He stated an email was sent to Cabinet clarifying what the proposal is and is waiting for a response. He is looking for support from this committee to move the proposal forward to help our students. Aaron stated that this committee</p>

<p>EW FAQ as of February 22, 2021</p>	<p>makes recommendations to College Council and asked where to bring this next as it already sent to SISC. We need clarity on how items are brought forward to SISC as it is currently unclear. How do our shared governance committees connect with district committees? Joan asked if we can follow a similar chain of command when directing students, on issues that cannot be resolved any other way. Lida noted that we are a committee with different constituencies and that needs to be honored before the matter gets elevated. Moving forward, student success and equity issues need to come to this committee first before it goes to SISC. Lida asked that we continue with this practice to create repetition.</p>	
<p>9. Equity Beliefs Statement</p>	<p>Tabled</p>	
<p>NEW BUSINESS</p>		
<p>10. SISC regarding AP/BP on Student Success, Equity Access – 6-year review</p>	<p>Lida shared BP/AP 2005 on Student Success, Equity and Access, and asked the committee what is missing. Wayne stated that the idea of success, equity and access are not present in the BP. Also, under responsibilities, the order of “promote” and “maintain” should be reversed. The BP is written heavily towards faculty, and staff are not represented. It needs voices from different constituencies and a more student-centric approach. Victoria noted that the BP is very vague. Joan responded that BPs are vague and the corresponding AP should have more details. Lida displayed the AP and it was stated that it only addresses the specific plans; it does not expand on or align with the BP. She will upload the AP and BP into a shareable document on OneDrive and share it with the committee to provide comments and feedback. She also asked that a subgroup take a closer look at the BP and AP before the next SISC meeting, which is April 26th. Subgroup members will include Dr. Edgerton-Webster, Victoria Rodriguez, and Wayne Branker. Lida will also check with the rest of the committee to see if there are others who are interested.</p>	
<p>REPORTS</p>		
<p>11. Guided Pathways- Gary Johnson</p>	<p>Tabled.</p>	
<p>FOR CONSENSUS</p>		
<p>12. None</p>		
<p>FOLLOW-UP</p>		
<p>Who</p>	<p>Item</p>	<p>Timeline</p>
<p>Lida Rafia</p>	<p>Upload the BP/AP into OneDrive and email to committee to provide feedback. Follow up with the</p>	<p>As soon as possible / before the SISC meeting on April 26th.</p>

	committee to see if anyone else is interested in participating on the subgroup reviewing BP/AP 205.	
Aaron Starck	Follow up with Barbara Gallego for a finalized proposal on Bank Mobile and carry forward to appropriate committees.	

Next meeting: Thursday, May 6, 2021; 2:00 pm – 3:30 pm

DRAFT