

Academic Affairs Unit/Division	Description
03_Dance/ALC	Retirement replacement
02_American Sign Language/ALC	ASL Tenure Track
14_English/ESBS	Position #1
12_Exercise Science/MNSESW	Nutrition position
16_History/ESBS	History-generalist
10_Biology/MNSESW	1 Environmental Science
05_Theatre Arts/ALC	Technical Theatre
08_CSIS/CTE	Position #1
01_Cardiovascular Tech/AHN	Adult Echocardiography position
21_Career Services	Coordinator/Counselor
13_Anthropology/ESBS	Biological Anthropology Instructor
18_Psychology/ESBS	Position #1
06_Visual Arts & Humanities/ALC	Drawing & Painting position
04_Media Communications/ALC	MCOM Instructor
15_ESL/ESBS	Instructor
11_Chemistry/MNSESW	Retirement replacement
09_Management, Marketing & IB/CTE	Instructor Entrepreneurship
07_Business Office Tech/CTE	Instructor
19_CalWorks	Counselor
20_Next Up	Counselor
English position #2	Position #2
10B_BIO #2	Marine Biology
08B_CSIS #2	Position #2
17-Psychology	Position #2
Philosophy/ESBS	Philosophy 24/25
English position #3	Position #3
English position #4	Position #4

Position Rank based on discussion

Narrative

- 1 Spring 24 retirement leaves no FT faculty. Critical need. Enrollments in
- 2 Retirement in Spring 23 leaves only one FT, increasing enrollment/fill r
- 3 Recommend ENG 120/020 composition instructor
- 4 MNSESW indicated this position as their greatest need
- 5 Significant potential impact on DEI initiatives. High volumes fill rates &
- 6 Many students served; also feeds allied health programsSections have
- 7 This position teaches specialized courses that are difficult to staff. Lack
- 8 Potential for tremendous growth in FTES
- 9 All current faculty have to teach overload
- 10 Presentation not very clear on need
- 11 There is unmet demand in this program. Especially in the ANTH 130's
- 12 Department can sustain stability with current FT/PT faculty. High Effici
- 13 Department hired 2 FT faculty in the 22-23 academic year.
- 14 Little to no WL though "great demand" indicated by presenter.
- 15 Department can sustain stability with current FT/PT faculty
- 16 Retirements not replaced. Need for a Generalist
- 17 Potential growth in Cybersecurity
- 18 Unusual strategy of pitting this program against another program (CSIS
- 19 No Accreditation or legal mandates
- 20 No Adjuncts. Need for targeted outreach for this population
- 21 Received position last year. Has a top 5 ranked position this year.
- 22 Has Bio #1 Ranked in top ten
- 23
- 24 Department can sustain stability with current FT/PT faculty. High Effici
- 25 Department hired a FT faculty in Spring 23
- 26 Already have a top ranked position
- 27 Already have a top ranked position

the 90%  
rates, need for online instruction.

efficiency. Retirements looming.  
been cancelled (not enough qualified instructors). Highly impacted program.  
is program growth potential w/o this position.

ency program.

5) in the division

ency program.