GROSSMONT COLLEGE
Planning & Institutional Effectiveness Committee (PIEC)
Friday, October 16, 2026
11:00 a.m. – 12:30p.m.
Agenda
~~College Conference Room 10-106~~
ZOOM LINK

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college's mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS (voting)	**ASSOCIATED STUDENTS OF GROSSMONT** (voting)	**EX-OFFICIO** (voting)
☐ Tate Hurvitz	☐ Noah Green	☐Victoria Christine Rodriguez
☐Malia Molina	☐ Anthony Salsberry	☐ Susana Munoz
		☐ Karolia Macias
		☐ Karen Hern

ACADEMIC SENATE (voting)	**CLASSIFIED SENATE** (Voting)	**ADMINISTRATORS' ASSOCIATION** (Voting)
☐Rukiya Akua	☐Dawn Heuft	☐ Karun Kapur
☐Denise Schulmeyer	☐Brandi Tonne	☐ Niko Crumpton
	☐ Laura Friend	

ADVISORY (non-voting)		
☐Joan Ahrens, VP Academic Affairs	☐Christopher Byrd, District RP	☐ Maria Denise Aceves, Curriculum
☐ Stacey Shears, VP Student Services	☐Joyce Fries, Academic Program Review	☐ Carl Fielden, Curriculum
☐Meya Alomar, VP Administrative Services	☐Kelly Menck, Academic Program Review	
☐Marcelo Nieto, Research and Planning	☐Rafael Ayala, Research and Planning	

CPIE	**GUESTS**	
☐ PJ Ball (Recorder)	☐	☐
☐	☐	
☐	☐	
☐.	☐	

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Additions/Deletions to Agenda	
3. Approve meeting notes: a. 09/25/2026	
NEW BUSINESS	
4. Planning Forum Summary 5. Employee Climate Survey Timeline	

UPDATE	
6. Mission/Vision Statement Review (Breakout groups)	
COMMITTEE/CONSTITUENCY REPORTS	
7. Reports on PIEC-related topics from constituency groups and other committees (as needed) • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association:	

FOR FOLLOW-UP AT NEXT MEETING		
Who	**What**	**When**
PIEC members		

Important:
Next Meeting Date: Friday, November 20, 2026

PLANNING & INSTITUTIONAL EFFECTIVENESS COMMITTEE (PIEC) MEETING NORMS

October 20, 2023

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations

include the following:

In Person Setting

- Everybody's voice is equal, important, and valuable.
- Operate under the assumption that everyone is speaking with positive intent.
- Be solution focused when you don't understand where someone is coming from.
- If there are times when we feel unsafe, find ways to recalibrate and move forward in a gentle way.
- Raise your hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- When measuring consensus, members will use the Thumb up- all the way in; Thumb middle- can live with it; Thumb down- want to keep talking about additional solutions.
- Use a "parking lot" to acknowledge and set aside tangential conversations for future consideration/discussion.
- If a proxy is requested, make sure the proxy is briefed prior to the meeting.

Virtual Setting

- Conversations in the chat should be discussed.
- At the beginning of the meeting, members may drop an emoji from the Zoom library as a quick check-in at the beginning of the meeting. This would help us calibrate our body language with one another.
- Consensus will be measured in the chat. The co-chair will type the item to be voted on in the chat. Voting members will type in the chat; Yes-agree; No-disagree; Abstain-decline to vote.