MISSION & VISION REVIEW

2028–2034 Strategic Plan

PIEC Kickoff Discussion

TODAY'S GOAL

Launch the review process, gather initial input, and form a small Mission & Vision workgroup.

September 25, 2026 • Planning & Institutional Effectiveness Committee

MISSION vs. VISION

Mission and Vision serve different purposes. Keeping that distinction in mind can help guide our review.

MISSION

Who do we serve, what do we do, and why do we exist?

Focuses on the college's current purpose and role.

VISION

What do we hope the college and its impact will look like in the future?

Focuses on the future we are working toward.

MISSION = our purpose today • VISION = the future we are working toward

ENVIRONMENTAL SCAN

A Quick Look at Other Colleges

We reviewed Mission and Vision examples from California and selected community colleges nationwide.

SPECIFIC

Some statements name credentials, transfer, workforce preparation, or populations served.

BROAD / FLEXIBLE

Others focus on student success, opportunity, community, equity, and educational pathways.

NO SINGLE APPROACH

Length, tone, and level of detail vary considerably by institution.

A QUESTION TO EXPLORE

As we begin this review, what approach should Grossmont take? Should our Mission and Vision be brief and focused, or more detailed and descriptive of who we are and what we do?

Where Are We Starting?

Read the current statements with fresh eyes. We are not rewriting them today.

CURRENT MISSION

Grossmont College serves the diverse population of our surrounding community and beyond by creating clear and accessible pathways to degrees and jobs leading to social and economic mobility for our students. We work collaboratively to cultivate an equitable student-centered learning environment, and we hold ourselves accountable for improving student outcomes through ongoing assessment, evaluation, and data informed decision making. Grossmont College offers associate degrees; transfer preparation, including Associate Degrees for Transfer; certificate programs; career education and workforce development.

CURRENT VISION

Empowered through a culture of inclusivity, Grossmont College strives to maintain our student-centered philosophy while working to support the ever-changing needs of our students. Along with ensuring student success, Grossmont College continues to advance our antiracism and equity work as we venture further into the 21st century.

DISCUSS: What still feels true? • What may need to evolve? • What feels missing?

REVIEW PROCESS

Where Do We Go From Here?

SEPTEMBER

PIEC launches review

Workgroup begins

OCTOBER

Draft returns to PIEC

Senates + campus comment

NOV–DEC

Feedback + revisions

PIEC + governance review

FEB–MAR 2027

College Council

First read + final approval

MISSION & VISION WORKGROUP

A smaller workgroup will review examples from other colleges and develop a draft Mission and Vision statement for PIEC's review.

Interested in participating?