GROSSMONT COLLEGE
Planning & Institutional Effectiveness Committee (PIEC)
Friday, May 15, 2026
11:00 a.m. – 12:30p.m.
Agenda
ZOOM LINK

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college's mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS (voting)	**ASSOCIATED STUDENTS OF GROSSMONT** (voting)	**EX-OFFICIO** (voting)
☒ Tate Hurvitz	☐ Jayson Alvarado	☒Victoria Christine Rodriguez
☒Malia Molina	☐ Nicholas Pata	☒ Susana Munoz
		☐ Karolia Macias
		☒ Karen Hern

ACADEMIC SENATE (voting)	**CLASSIFIED SENATE** (Voting)	**ADMINISTRATORS' ASSOCIATION** (Voting)
☒Rukiya Akua	☒Dawn Heuft	☐Courtney Willis
☒Denise Schulmeyer	☒Proxy: Juliana Bertin for Brandi Tonne	☐Niko Crumpton
	☒Michele Martens	☐TBD

ADVISORY (non-voting)		
☐Joan Ahrens, VP Academic Affairs	☐TBD, District Research Planning	☐ Maria Denise Aceves, Curriculum
☐ TBD, VP Student Services	☒Joyce Fries, Academic Program Review	
☐Meya Alomar, VP Administrative Services	☐Kelly Menck, Academic Program Review	
☒Marcelo Nieto, Research and Planning	☒Rafael Ayala, Research and Planning	

CPIE	**GUESTS**	
☒ PJ Ball (Recorder)	☐	☐
☐	☐	
☐	☐	
☐.	☐	

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Additions/Deletions to Agenda	N/A
3. Approve meeting notes: a. 03/20/2026 b. 4/17/2026	Approval of 03/20/26 & 4/17/26 minutes were approved by consensus.
NEW BUSINESS	
4. 2028-2034 Strategic Plan a. Mission Statement Review b. Community Forums	a. Tate provided an overview of the timeline for developing the 2028–2034 Strategic Plan, beginning with a review of the college's mission and vision statements. In alignment with updated ACCJC accreditation standards, the committee will

	review institutional data, examine mission statements from peer institutions, and gather input from campus governance groups, including Academic Senate, Classified Senate, ASGC, and other stakeholders. The revised standards allow greater flexibility to ensure the mission reflects the college's values, student population, and institutional identity. b. Tate shared plans for a series of approximately ten community forums to gather input from students, employees, and community partners as part of the strategic planning process. The forums will use facilitated listening sessions to collect feedback from organizations representing education, social services, faith communities, workforce partners, and other East County stakeholders. Committee members discussed the importance of setting clear expectations, engaging diverse perspectives, and ensuring outreach aligns with the college's mission and strategic priorities. Population projections and poverty data presented at the Spring Planning Forum reinforced the importance of strengthening community partnerships to support enrollment, student success, and regional needs.
UPDATE	
5. Spring Planning Forum Summary	Tate summarized the Spring Planning Forum, where community collaboration emerged as the highest priority for the next Strategic Plan. The discussion emphasized that community partnerships should support not only enrollment but also student retention, completion, and long-term success. Members highlighted the importance of fostering a stronger sense of community for current students, with particular attention to adult learners and barriers such as childcare.
6. Climate Survey results (Sneak peek)	Marcelo presented preliminary results from the Student Climate Survey, which received approximately 1,380 responses. Initial findings indicated a strong overall sense of belonging among students, while also identifying opportunities to expand mentorship, student gathering spaces, and affinity-based clubs and events. Responses regarding the college's handling of racist incidents were generally positive but included a notable number of neutral responses, suggesting opportunities to improve communication and campus awareness. The survey will remain open through the end of the following week, with a more comprehensive analysis planned for the fall. The committee also discussed opportunities to streamline future surveys through data analysis and acknowledged challenges related to survey administration and staff capacity.
COMMITTEE/CONSTITUENCY REPORTS	
7. Reports on PIEC-related topics from constituency groups and other committees (as needed) • Associated Students: • Classified Senate: • Faculty Senate:	N/A

• Admin Association:	

FOR FOLLOW-UP AT NEXT MEETING		
Who	**What**	**When**
PIEC members		

Important:
Next Meeting Date: Friday, September 17, 2026

PLANNING & INSTITUTIONAL EFFECTIVENESS COMMITTEE (PIEC)
MEETING NORMS

October 20, 2023

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

In Person Setting

- Everybody's voice is equal, important and valuable.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- When measuring consensus members will use the Thumb up- all the way in; Thumb middle- can live with it; Thumb down- want to keep talking about additional solutions.
- Use a parking lot.

- If a proxy is requested make sure the proxy is briefed prior to the meeting.

Virtual Setting

- Conversations in the chat should be discussed.
- At the beginning of the meeting, members may drop an emoji from the Zoom library as a quick check-in at the beginning of the meeting. This would help us calibrate our body language with one another.
- Consensus will be measured in the chat. The co-chair will type the item to be vote on in the chat. Voting members will type in the chat; Yes-agree; No-disagree; Abstain-decline to vote.