

GROSSMONT COLLEGE
Planning & Institutional Effectiveness Committee (PIEC)
Friday, November 21, 2025
11:00 a.m. – 12:30p.m.
Agenda
College Conference Room 10-106
[ZOOM LINK](#)

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college's mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS (voting)	ASSOCIATED STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
<input type="checkbox"/> Tate Hurvitz	<input type="checkbox"/> Jayson Alvarado	<input type="checkbox"/> Victoria Christine Rodriguez
<input type="checkbox"/> Malia Molina	<input type="checkbox"/> Sara Markowitz	<input type="checkbox"/> Susana Munoz
		<input type="checkbox"/> Karolia Macias
		<input type="checkbox"/> Karen Hern

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (Voting)	ADMINISTRATORS' ASSOCIATION (Voting)
<input type="checkbox"/> Rukiya Akua	<input type="checkbox"/> Dawn Heuft	<input type="checkbox"/> Courtney Willis
<input type="checkbox"/> Denise Schulmeyer	<input type="checkbox"/> Brandi Tonne	<input type="checkbox"/> Niko Crumpton
	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> TBD

ADVISORY (non-voting)		
<input type="checkbox"/> Joan Ahrens, VP Academic Affairs	<input type="checkbox"/> TBD, District Research Planning	<input type="checkbox"/> Maria Denise Aceves, Curriculum
<input type="checkbox"/> Adrienne Garay-Lee, VP Student Services	<input type="checkbox"/> Joyce Fries, Academic Program Review	
<input type="checkbox"/> Meya Alomar, VP Administrative Services	<input type="checkbox"/> Kelly Menck, Academic Program Review	
<input type="checkbox"/> Marcelo Nieto, Research and Planning	<input type="checkbox"/> Rafael Ayala, Research and Planning	

CPIE	GUESTS	
<input type="checkbox"/> PJ Ball (Recorder)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/>	<input type="checkbox"/>	
<input type="checkbox"/>	<input type="checkbox"/>	

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Additions/Deletions to Agenda	
3. Approve meeting notes: a. 10/17/2025	
NEW BUSINESS	
4. AUP Timeline Update	
5. KPIs	
6. VAR Narrative	
7. Feasibility Workgroup Faculty	

Nomination		
UPDATE		
8. Accreditation Update		
COMMITTEE/CONSTITUENCY REPORTS		
9. Reports on PIEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none">Associated Students:Classified Senate:Faculty Senate:Admin Association:		
FOR FOLLOW-UP AT NEXT MEETING		
Who	What	When
PIEC members		

Important: No December PIEC Meeting
Next Meeting Date: Friday, February 20th, 2026

PLANNING & INSTITUTIONAL EFFECTIVENESS COMMITTEE (PIEC)
MEETING NORMS

October 20, 2023

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

In Person Setting

- Everybody's voice is equal, important and valuable.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- When measuring consensus members will use the Thumb up- all the way in; Thumb middle- can live with it; Thumb down- want to keep talking about additional solutions.
- Use a parking lot.
- If a proxy is requested make sure the proxy is briefed prior to the meeting.

Virtual Setting

- Conversations in the chat should be discussed.
- At the beginning of the meeting, members may drop an emoji from the Zoom library as a quick check-in at the beginning of the meeting. This would help us calibrate our body language with one another.
- Consensus will be measured in the chat. The co-chair will type the item to be vote on in the chat. Voting members will type in the chat; Yes-agree; No-disagree; Abstain-decline to vote.