

GROSSMONT COLLEGE
Planning & Institutional Effectiveness Committee (PIEC)
Friday, October 21, 2022
11:00 a.m. – 12:30p.m.
[PIEC Zoom Room](#)
Meeting Agenda

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college’s mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS (voting)	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (voting)	ADVISORY
<input type="checkbox"/> Joan Garcia Ahrens	<input type="checkbox"/> TBD	<input type="checkbox"/> Marshall Fulbright
<input type="checkbox"/> Krystle Jones	<input type="checkbox"/> TBD	<input type="checkbox"/> Marsha Gable
	<input type="checkbox"/> TBD	<input type="checkbox"/> Joyce Fries
		<input type="checkbox"/> Natalie Ray
		<input type="checkbox"/> TBD- VPAS
		<input type="checkbox"/> TBD- Research Analyst

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (Voting)	ADMINISTRATORS’ ASSOCIATION (Voting)
<input type="checkbox"/> Natalia Aylett	<input type="checkbox"/> Pat Murray	<input type="checkbox"/> Courtney Willis
<input type="checkbox"/> Eva Nicasio	<input type="checkbox"/> Graylin Clavell	<input type="checkbox"/> Niko Crumpton
	<input type="checkbox"/> Juliana Bertin	<input type="checkbox"/> TBD

EX-OFFICIO (voting)	CPIE	GUEST
<input type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Cindy Emerson, Recorder	<input type="checkbox"/>
<input type="checkbox"/> Susana Munoz	<input type="checkbox"/> Kay Watson	<input type="checkbox"/>
<input type="checkbox"/> Felicia Kalker	<input type="checkbox"/> Carmen Hernandez	<input type="checkbox"/>
	<input type="checkbox"/> Christopher Yerkes	

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Approve meeting notes from 09/23/2022	
NEW BUSINESS	
5. Key Performance Indicators (KPIs)	
UPDATE	
6. Partnership Resource Team (PRT) Visit Monday, October 24, 2022	
7. AP/BP 3050	
8. Hispanic Association of Colleges & Universities (HACU) Workshop Data	
9. Student Equity Plan	

DISCUSSION / CONSENSUS		
10. PIEC Meeting Date Change: a. Move 01/20/23 mtg. to 01/27/23 b. Move 02/17/23 mtg. to 02/10/23	Tabled to October meeting a. Reason – Faculty off contract b. Reason – Presidents weekend campus closed	
COMMITTEE/CONSTITUENCY REPORTS		
11. Reports on PIEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 		
FOR FOLLOW-UP AT NEXT MEETING		
Who	Item	Timeline

NEXT PIEC MEETING: 11/18/2022; 11:00 am – 12:30 pm (Flex week)

DRAFT PIEC SCHEDULE DRAFT 2022-2023	
Date	Time
Friday, 12/16/2022	11:00 am - 12:30 pm
Friday 01/27/2023 (Move to 4th Friday. Faculty off Contract on 01/20/2023)	11:00 am - 12:30 pm
Friday 02/24/2023 (move 2nd Friday. Presidents weekend 02/10/2023)	11:00 am - 12:30 pm
Friday, 03/17/2023	11:00 am - 12:30 pm
Friday, 04/21/2023	11:00 am - 12:30 pm
Friday, 05/19/2023	11:00 am - 12:30 pm

Planning & Institutional Effectiveness Committee (PIEC)

NORMS

Updated
September 23th, 2022

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

- When measuring consensus members will use the Thumb up- all the way in; Thumb middle- can live with it; Thumb down- want to keep talking about additional solutions.
 - When consensus is final the committee will use the chat entering: yes, no, or abstain.
- Members may drop an emoji from the Zoom library as a quick check check-in at the beginning of the meeting. This would help us calibrate our body language with one another.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- Everybody's voice is equal, important and valuable.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Use a parking lot.
- If a proxy is requested make sure the proxy is briefed prior to the meeting.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- Periodically check in on our norms and adjust them.
- Conversations in the chat should be discussed.