

GROSSMONT COLLEGE
Planning & Institutional Effectiveness (PIEC) Committee
Friday, September 17, 2021
11:00 a.m. – 12:30p.m.
PIEC Zoom Room
MEETING NOTES

Purpose The goal of the Planning and Institutional Effectiveness Committee is to ensure a culture of continuous quality improvement and data-informed decision-making. Best practices for institutional effectiveness include improving equity and student learning and achievement by analyzing data and using results to inform practice. It uses environmental scan data as well as institutional outcomes to drive institutional responses. The committee reviews program assessment results against the college’s mission, values, and strategic goals. The committee is also responsible for assuring the continuous integration of planning across the campus, regularly evaluating the college's progress to ensure institutional effectiveness.

CO-CHAIRS	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input type="checkbox"/> Joan Garcia Ahrens	<input type="checkbox"/> Briana Flores Falcon	<input type="checkbox"/> Marshall Fulbright
<input type="checkbox"/> Danielle Feliciano	<input type="checkbox"/> Vacant	<input type="checkbox"/> Marsha Gable
	<input type="checkbox"/> Vacant	<input type="checkbox"/> Bill McGreevy
		<input type="checkbox"/> Victoria Christine Rodriguez
		<input type="checkbox"/> Joyce Fries
		<input type="checkbox"/> Natalie Ray

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS’ ASSOCIATION
<input type="checkbox"/> Lara Braff	<input type="checkbox"/> Alexis Lytle	<input type="checkbox"/> Courtney Williams
<input type="checkbox"/> Natalia Aylett	<input type="checkbox"/> Iliana Garcia	<input type="checkbox"/> Niko Crumpton
<input type="checkbox"/> Krystle Marshall		<input type="checkbox"/> Wayne Branker

EX-OFFICIO	RECORDER	GUEST
<input type="checkbox"/> Dean of Student Success & Equity (vacant)	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Veronica Rosales
<input type="checkbox"/> Susana Munoz		
<input type="checkbox"/> Felicia Kalker		

ROUTINE BUSINESS	
1. Welcome and Introductions	• Review committee norms
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Approve 8/20/2021 meeting notes	

FOLLOW-UP FROM LAST MEETING	
5. Accreditation: Update on Outcomes Assessment Activities (Academic Affairs, Student Services, & Administrative Services)	Tate Hurvitz, Felicia Kalker, Natalie Ray, & Joan Ahrens

NEW BUSINESS	
6. Participatory Governance: Handbook Review and Continuous Improvement	Joan Ahrens Fall 2021 Participatory Governance Review Survey https://forms.gle/aETaBKHYtPhYzX4y8
7. East County Alliance (new name: Alliance) Alliance Data Team Partnership	Joan Ahrens
8. FA 21 Annual Unit Plan Update	Joan Ahrens & Felicia Kalker FYI -- FA 21 AUP Materials: https://drive.google.com/drive/folders/1SHfhJX6wDdsDfE3JNQ36N7BPh-Crvcwu?usp=sharing
9. New Student Equity Plan: Likely Due in latter half of FA 2022 semester– Potential Joint Project with SSE Committee	Joan Ahrens

UPDATE	
10. Strategic Plan 2022-2028 a. Update on Vision & Mission Revision b. Brief Review of Key Finding(s) External Scan Data	Joan Ahrens & Victoria Rodriguez

FOR CONSENSUS	
11.	

COMMITTEE/CONSTITUENCY REPORTS	
12. Reports on PIEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students: • Classified Senate: • Faculty Senate: • Admin Association Committees: 	

FOR FOLLOW-UP AT NEXT MEETING		
Who	Item	Timeline

WORK AHEAD

Next meeting: October 15th, 2021; 11:00 – 12:30

Planning & Institutional Effectiveness Committee
Norms

Updated at 09/18/2020 PIEC meeting

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following:

- Thumb up- all the way in; Thumb middle- can live with it; Thumb down-want to keep talking about additional solutions.
- Quick check (weather check-in at the beginning of the meeting. This would help us calibrate our body language with one another.
- Raise hand to let folks know you are going to speak. Be respectful of others who may have raised their hand before you.
- Everybody's voice is equal, important and valuable.
- If there are times when we feel unsafe. Find ways to recalibrate and move forward in a gentle way.
- Use a parking lot.
- If a proxy is requested make sure the proxy is briefed prior to the meeting.
- Operate under the assumption that everyone is speaking with a positive intent.
- Be solution focused when you don't understand where someone is coming from.
- Periodically check in on our norms and adjust them.
- Conversations in the Chat should be discussed (added at 09/18/2020 meeting).