

# GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT STRATEGIC HIRE REQUEST

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Date

Site	Position	Justification
GC CC DS	Please include:  <b>Position Title:</b>   <b>Position #:</b>   <b>FTE:</b>    <b>Department:</b>	<p><b>1. Key responsibilities of position:</b></p> <ul style="list-style-type: none"> <li>○</li> </ul> <p><b>2. Current status of position:</b></p> <ul style="list-style-type: none"> <li>○ Filling a replacement position included in the budget</li> <li>○ Filling a restructured position included in the budget               <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes /No</li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ Filling a new position               <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes /No</li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ Other (please specify)</li> </ul> <p><b>3. Strategic Staffing Rationale:</b> Please address at least one of the following items:</p> <ul style="list-style-type: none"> <li>a. Critical threshold of instruction and support services of program as well as program coordination</li> <li>b. Legal mandate</li> <li>c. Accreditation requirements</li> <li>d. Health and safety priorities in place continuously</li> <li>e. Essential supervision</li> </ul>
		<p><b>4. Budget Impact – Please specify the following:</b></p> <ul style="list-style-type: none"> <li>○ Is position included in the current budget? Yes /No</li> <li>○ Funding Source? Unrestricted /Restricted</li> <li>○ Smartkey and Salary Object:</li> <li>○ Annual Salary at Step B: \$ 80,267 plus benefits</li> </ul>