Academic Affairs Unit/Division	Description
03_Dance/ALC	Retirement replacement
02_American Sign Language/ALC	ASL Tenure Track
14_English/ESBS	Position #1
12_Exercise Science/MNSESW	Nutrition position
16_History/ESBS	History-generalist
10_Biology/MNSESW	1 Environmental Science
05_Theatre Arts/ALC	Technical Theatre
08_CSIS/CTE	Position #1
01_Cardiovascular Tech/AHN	Adult Echocardiography position
21_Career Services	Coordinator/Counselor
13_Anthropology/ESBS	Biological Anthropology Instructor
18_Psychology/ESBS	Position #1
06_Visual Arts & Humanities/ALC	Drawing & Painting position
04_Media Communications/ALC	MCOM Instructor
15_ESL/ESBS	Instructor
11_Chemistry/MNSESW	Retirement replacement
09_Management, Marketing & IB/CTE	Instructor Entrepreneurship
07_Business Office Tech/CTE	Instructor
19_CalWorks	Counselor
20_Next Up	Counselor
English position #2	Position #2
10B_BIO #2	Marine Biology
08B_CSIS #2	Position #2
17-Psychology	Position #2
Philosophy/ESBS	Philosophy 24/25
English position #3	Position #3
English position #4	Position #4

Position Rank based on discussion	Narrative
1	Spring 24 retirement leaves no FT faculty. Critical need. Enrollments in
2	Retirement in Spring 23 leaves only one FT, increading enrollment/fill r
3	Recommend ENG 120/020 composition instructor
4	MNSESW indicated this position as their greatest need
5	Significant potential impact on DEI initiatives. High volumes fill rates &
6	Many students served; also feeds allied health programsSections have
7	This position teaches specialized courses that are difficult to staff. Lack
8	Potential for tremendous growth in FTES
9	All current faculty have to teach overload
10	Presentation not very clear on need
11	There is unmet demand in this program. Especially in the ANTH 130's
12	Department can sustain stability with current FT/PT faculty. High Effici
13	Department hired 2 FT faculty in the 22-23 academic year.
14	Little to no WL though "great demand" indicated by presenter.
15	Department can sustain stability with current FT/PT faculty
16	Retirements not replaced. Need for a Generealist
17	Potentional growth in Cybersecurity
18	Unusual strategy of pitting this program against another program (CSIS
19	No Accreditation or legal mandates
20	No Adjuncts. Need for targeted outreach for this popultion
21	Received position last year. Has a top 5 ranked position this year.
22	Has Bio #1 Ranked in top ten
23	
24	Department can sustain stability with current FT/PT faculty. High Effici
25	Department hired a FT faculty in Spring 23
26	Already have a top ranked position
27	Already have a top ranked position

the 90%
rates, need for online instruction.

efficiency. Retirements looming.
been cancelled (not enough qualified instructors). Highly impacted program.
s program growth potential w/o this position.

ency program.

s) in the division

ency program.