

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

09/5/2023

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: Student Success Liaison</p> <p>Position #: CL-00672</p> <p>FTE: 1.0</p> <p>Level: CL-36</p> <p>Department: First Year Services & Retention</p>	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> ○ Assists with connecting students to resources related to retention and graduation. ○ Collaborates with instructional faculty and student services faculty to provide holistic support for students. ○ Identify and refer students who need additional support and connects them to appropriate services. ○ Schedule workshops that focus on retention. ○ Collaborates with FYE, Umoja, Puente, A2Mend as a support and resource for students. <p>2. Current status of position:</p> <p>Filling a replacement position included in the budget : Yes</p> <ul style="list-style-type: none"> ○ Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Other (please specify) <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> ○ Legal mandates ○ Accreditation requirements ○ Health and safety priorities ○ Critical threshold of instruction or support services- Based on our data, the Student Success Liaison is in an integral part of our retention efforts. With our enrollment dropping, it is important to keep the students we have. We currently lose about 25% of our students from fall to spring and 50% of our students from fall to fall with focus on disproportionately impacted students. ○ Essential supervision <p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes / No ○ Funding Source? Unrestricted / Restricted ○ Smartkey and Salary Object: 1372391-2110 ○ Annual Salary at Step B: = \$55,992

