

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

11/1/2023

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>UMOJA Counselor Coordinator</p> <p>Faculty</p> <p>Position # - CN-00080</p> <p>1.0 FTE</p> <p>Counseling</p>	<p>1. What will the position do?</p> <ul style="list-style-type: none"> ○ The Umoja Counselor/Coordinator will be dedicated to the coordination and enhancement of cultural and educational experiences of African American, Black, and other students within the Grossmont-Cuyamaca Community College district. ○ The UMOJA Counselor Coordinator serves as a generalist and a regular member of the Counseling Department faculty committed to the academic success, personal growth, and self-actualization of African American, Black and other students. This entails providing counseling services related to transfer, vocational/occupational programs, career and academic skills development from a student centered and culturally sustaining lens. ○ The Coordinator will have direct oversight of program outreach and retention efforts, learning community development, organization of the Village along with faculty peers, MIS data reporting responsibilities, act as campus liaison for the Umoja Community. Assist the Campus community with understanding their role in supporting and facilitating the success outcomes of African American and Black Students at Grossmont College. <p>2. Current status of position?</p> <ul style="list-style-type: none"> ○ Fill as a result of recent resignation due to promotion. <p>3. Strategic Staffing Rationale</p> <p>This position is critical in that it will provide essential support services and oversight to a growing population of students consistently impacted disproportionately along a number of academic indices within the community college system.</p> <p>4. Budget Impact – Identify the Following:</p> <ul style="list-style-type: none"> a. Fiscal Impact-plus benefits b. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input checked="" type="checkbox"/> No impact – funded by <u>EQUITY</u> Restricted Funds <input type="checkbox"/> 1372391-1220-Step B Class 6-\$88,293+45,912 benefits