



# **Grossmont College Annual Unit Planning Process**

Office of College Planning & Institutional Effectiveness

College Council

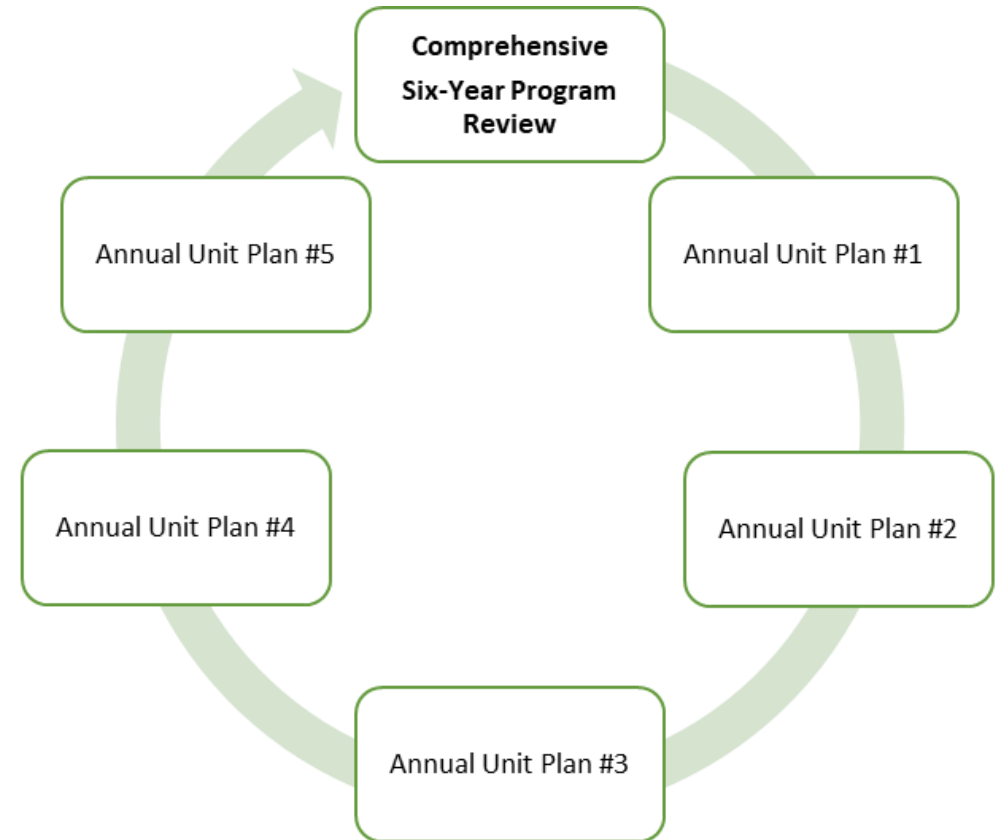
November 30, 2023

# Institutional Effectiveness and Accreditation

- ACCJC 2024 Standards adopted in June 2023
- Standard 1.4: “The institution’s mission directs resource allocation, innovation, and continuous quality improvement through ongoing ***systematic planning and evaluation of programs and services.***”
- Review criteria for Standard 1.4:
  - “Institutional systems for planning are integrated such that information from program planning informs processes for resource allocation, decision-making, and short- and long-term operational planning.”
  - Institutional systems for planning are designed to occur on a ***regular basis***, include ***appropriate participation from institutional constituencies***, and are ***informed by relevant data and information.***”

# Integrated Planning Cycle

- Integrated planning: program review, annual unit planning, outcomes assessment, and resource allocation.
- Current model has been in place for 3 years



# Annual Unit Plan Content

- **Section One** – Changes (mission, staffing, facilities, etc.) in the past year
- **Section Two** – Progress toward existing goals (short and long term)
- **Section Three** – Reflections on SLOs, student success & equity
- **Section Four** – Curriculum review status
- **Section Five** – Other planning considerations
- **Section Six** – Resource requests (staffing, technology, facilities projects, professional dev., research)

## **Fall 2023 Resource Requests – Currently being ranked by prioritization committees (governance committees)**

- New for FA 2023: request forms embedded directly into the AUPs
- Faculty Staffing = 27
- Classified Staffing = 44 (19 from FMO)
- Technology = 9
- Facilities Projects = 17
- Budget Augmentation = 2

# Current AUP Timeline

- [Link](#) to Current Timeline



# Reason for Slight Modification to AUP Timeline

- Original AUP intent was to plan for the next academic year.
- Currently prioritizing and implementing in the same academic year.
- Current hiring timeline places burden on hiring committees (faculty off contract in summer)
- April Purchasing Deadline—Little time to get purchase requisitions in before the deadline, especially for large purchases needing to go through bid process (technology).
- Modification would align better with fiscal year.
- Modification would align better with other colleges.