

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

12-20-22

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Please include: Position Title: Full-Time Faculty Position #: IA-XXXX FTE: 1.0 Level: Department: Theatre Arts	<ol style="list-style-type: none"> 1. Key responsibilities of position: <ul style="list-style-type: none"> ○ Instruction in the specialty areas of acting and directing for the Theatre Arts Department. ○ Instruction in other Theatre degree courses including GE Courses within the Theatre Department. ○ Leading Acting/Performance degree program, including mentoring students and curriculum development. ○ Serving as Associate Artistic Director for all productions. ○ All responsibilities associated with the job duties of a FT faculty member. 2. Current status of position: <ul style="list-style-type: none"> ○ Filling a replacement position included in the budget 3. Strategic Staffing Rationale: Please address at least one of the following items: <ul style="list-style-type: none"> ○ Critical threshold of instruction or support services An Acting and Directing full-time faculty position is essential to the operations of the Theater Department and critical threshold of instruction. Acting and Directing are two of the most rudimentary areas of theatrical production. Without a full-time faculty member in Acting and Directing, the ability of the Theatre Arts Department to offer state-approved articulated courses, degree packages, and produce a season of plays and musicals is not possible. This position will also teach other performance courses, based on their other areas of expertise, and GE Courses within the Theatre Arts program. Additionally, this position will be the head of the Acting degree track, including mentoring all students within the degree program and developing/revising curricula for all classes within the program. Also, the person in this position will serve as Associate Artistic Director for the Theatre Department and be integral in student recruitment, audience development and season planning. 4. Budget Impact – Please specify the following: <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes ○ Funding Source? Unrestricted ○ Smartkey-1377401 and Salary Object: 1330 ○ Annual Salary at Step B: \$69,589