

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

2/22/23

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: Librarian</p> <p>Position #: New</p> <p>FTE: 1.0</p> <p>Level:</p> <p>Department: Library</p>	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> ○ Participate in the selection of Learning Resources materials within the general guidelines of collection development policy. ○ Guide and assist other faculty in selecting materials. ○ Confer with classroom faculty on library orientation activities for their classes. ○ Participate in the design and creation of learning materials and systems. ○ Recommend new library instruction curriculum in consultation with faculty in other disciplines as appropriate ○ Participate in planning staff development programs ○ Participate in institutional research activities and grants <p>2. Current status of position:</p> <ul style="list-style-type: none"> ○ Filling a replacement position included in the budget ○ Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Other (please specify) New Faculty Hire requested through Annual Planning Process. <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> • This position was prioritized by the college • Title 5 standards recommend a minimum of 5.5 librarians for a college with our FTES. We currently have 4. • The expansion of the college's equity efforts have created substantial additional need for Open Educational Resources (OER) acquisition, curation, and promotion based on ongoing liaison work with faculty across nearly all departments. • The additional librarian allows for expansion of equity-focused outreach work directly to students and student groups, as well as collaboration with additional equity focused offices/programs such as Student Success and Equity, Outreach, Gizmo's kitchen, Professional Development, World Arts and Cultures Committee <p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes / No ○ Funding Source? Unrestricted / Restricted ○ Smartkey and Salary Object: 1341003-1220 ○ Annual Salary at Step B: \$84,089 plus benefits