

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST
02-21-2023**

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input checked="" type="checkbox"/> DS	Please include: Position Title: FT Philosophy Instructor Position #: IN-00027 FTE: 1.0 Level: Department: Philosophy & Religious Studies	<ol style="list-style-type: none"> 1. Key responsibilities of position: <ul style="list-style-type: none"> ○ FT Instructor of Philosophy ○ Fulfill all duties of the instructor job description according the Faculty labor contract. 2. Current status of position: <ul style="list-style-type: none"> ○ Filling a replacement position included in the budget ○ Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date __Pending_____ 3. Strategic Staffing Rationale: Please address at least one of the following items: <ul style="list-style-type: none"> ○ Legal mandates ○ Accreditation requirements ○ Health and safety priorities ○ Critical threshold of instruction or support services ○ Essential supervision <p>This position was prioritized and it is needed for students and for the campus FON. Additionally, this position will contribute to a comprehensive college in support of the Humanities. We lost a FT faculty member (Dr. Zoe Close, deceased in 2019). New faculty member will help expand the Philosophy program by curriculum development in Latin American Philosophy, Asian and Pacific Philosophy, Bioethics & alignment of courses with Cuyamaca. Based on national and statewide data, there is a growing demand by and potential recruitment of BIPOC students in Philosophy. This new faculty member will help the department grow in this area.</p> 4. Budget Impact – Please specify the following: <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes / No ○ Funding Source? Unrestricted / Restricted ○ Smartkey and Salary Object: Philosophy Key Code # 1385801-1110 ○ Annual Salary at Step 1 (\$52,802.00) including benefits