

Components of a Staffing Plan

1. Identify Guiding Principles
 - a. Team: Loren Holmquist & Graylin Clavell
 - b. Review other college staffing plans and Grossmont College Strategic Plan
2. Mission, Vision, Values
 - a. Team: Jeanette Calo & Maura Mehrian
 - b. Review Grossmont College Mission & Vision
3. Alignment with Strategic Plan
 - a. Team: Angela DiDomenico, Evan Wirig, and Chad Deitchman
 - b. Review Grossmont College Strategic Plan and Goals/Objectives
4. Crosswalk of District Strategic Plan (Staffing/Master Plan) and College Strategic Plan
5. Review of Data:
 - a. Current staff levels
 - b. Demographics of staff, faculty, administrators
 - c. Comparison of staff, faculty, administrators and student demographic data
 - d. Retention
 - e. Institutional culture survey data
 - f. Review of FON and 50% Law data
6. Environmental scan
7. Employee Selection and Evaluation Processes
8. Annual Unit Planning Aligned with Resource Allocation
9. Future Considerations
10. Other: