

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT STRATEGIC HIRE REQUEST 1/20/2023

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include: Position Title: Director, Instructional Technology</p> <p>Position #: Z-00006963</p> <p>FTE: 100%</p> <p>Level: M-08</p> <p>Department: IT (Learning and Technology Resources)</p>	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> ○ Under the direction of the assigned manager, directs, manages, supervises, coordinates and evaluates the activities of Instructional Computing Services, Instructional Computer Facilities, and Instructional Media Services; guides the development of technology processes, provides expert professional assistance based on emerging technology trends in the acquisition of hardware and software; and performs related duties as assigned. <p>2. Current status of position:</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Filling a replacement position included in the budget ○ Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Other (please specify) <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> ○ Critical threshold of instruction or support services ○ Essential supervision <p>This position directly supervises 8 classified employees and as many as 10 student workers. It provides the expertise and planning for technology purchasing, installation, maintenance, updating, and support of technology worth millions of dollars. Additionally, the creation of this position several years ago was a direct response to the acknowledged failure of a structure which placed direct supervision and planning of a very high volume of highly technical matters into the hands of a single dean, who is simultaneously responsible for 4 additional areas.</p> <p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes / No ○ Funding Source? Unrestricted / Restricted ○ Smartkey and Salary Object: CST_3290 Grossmont College ○ Annual Salary at Step B: \$103,652