



GROSSMONT COLLEGE
College Council
Thursday April 27, 2023
3-5 p.m.

Telephone Options:

- +1 669 900 6833 (US Toll)
- +1 346 248 7799 (US Toll)
- +1 253 215 8782 (US Toll)
- +1 646 876 9923 (US Toll)
- +1 301 715 8592 (US Toll)
- +1 312 626 6799 (US Toll)

[Zoom](#)

AGENDA

Purpose: The College Council is the apex governance body which provides guidance and recommendations to the College President regarding institutional policies, planning, and processes in support of the college mission. It engages all college constituency groups (students, faculty, classified professionals and supervisors/administrators) and the governance system as a whole through the maintenance of clear governance practices and policies, coordination of committee work across functions, and a commitment to continuous improvement and consensus building. The constituent-based representatives of the council serve the college by maintaining a broad, college-wide, and student-centered view of the needs of the institution – both in the weighing of the input from its committees and in bringing forward items for consideration and discussion. In all matters within its purview, it will maintain a focus on the goal of equitable outcomes for all students as a key value informing decision making.

CONVENER	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (ASGC)	ADVISORY
<input type="checkbox"/> <i>Marshall Fulbright</i>	<input type="checkbox"/> Sarah ASGC President	<input checked="" type="checkbox"/> Barbara Gallego
	<input type="checkbox"/> Isaac Suarez, Vice President	<input type="checkbox"/> <i>Colleen Parsons</i>
	<input type="checkbox"/> Sara Laila	<input type="checkbox"/> <i>Judd Curran</i>
		<input type="checkbox"/> <i>VPAS (Vacant)</i>
		<input checked="" type="checkbox"/> <i>Courtney Willis proxy for Marsha Gable</i>

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Pearl Lopez	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Loren Holmquist
<input type="checkbox"/> Julio Soto	<input type="checkbox"/> Bryan Lam Proxy for Diana Barajas	<input type="checkbox"/> Michael Copenhaver
<input type="checkbox"/> Carmina Caballes	<input type="checkbox"/> Elaine Adlam	<input checked="" type="checkbox"/> Wayne Branker
<input type="checkbox"/> Liz Barrow	<input type="checkbox"/> Michele Martens	<input type="checkbox"/>

RECORDER	PRESIDENT	GUESTS
<input checked="" type="checkbox"/> <i>Patty Sparks</i>	<input type="checkbox"/> <i>Denise Whisenhunt</i>	<input type="checkbox"/>
<i>*Italicized = Non-voting</i>		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

ROUTINE BUSINESS	
1. Welcome	
2. Establish Quorum (50%+1 of voting members)	
3. Additions/Deletions to Agenda	
4. Approve Meeting Notes	
5. Public Comment (5 min)	
6. President's Report (5 min)	

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS	
1. Approval of Governance Handbook Revision	
Overview of FON	

NEW BUSINESS	
1. SSE Committee Recommendation to continue to pause on dismissals	
2. Update on ACCJC Midterm Report (due October)	
3. Update on Operational Excellence/IEPI Grant	
4. Strategic Hires (Informational)	CL- 00155 Business Services Specialist CL-00179 Custodian Sr. CL -00509 EOPS-ARE Admin Assistant CL-00636 Research and Planning Analyst CL-00313 Graphic Designer MG – 00039 Associate Dean of Athletics Vice President of Academic Affairs Z-00006963 Director, Instructional Technology
5. Final Flag Request Application	
6. Facilities Update	

FOR CONSENSUS *

** On College Council, consensus is reached when at least three-fourths (75%) of voting members present are in agreement on a decision. Consensus is not reached on College Council if more than two (2) of those in the minority are members of the same constituency (Gov. Handbook, pg. 10).*

No items for consensus	
------------------------	--

INFORMATION AND DISCUSSION

--	--

CONSTITUENCY AND COMMITTEE REPORTS

<p>1. Constituency Updates ASGC, Academic Senate, Classified Senate, Administrators Association</p>	<p>ASGC: Resolution 2301 will go before the Governing Board. The Resolution asks for priority registration for ASGC representatives. It was explained that ASGC members are dedicated to the important work of Student Government, however without priority registration, course/class selections make it difficult to be successful and many student leaders have to resign.</p> <p>Council members expressed support for the resolution and information and guidance was provided.</p> <p>Academic Senate: No report</p> <p>Classified Senate: no report</p>
<p>2. Budget Committee (BC)</p>	<p>No Report.</p>
<p>3. Facilities Committee (FC)</p>	<p>No Report.</p>
<p>4. Planning and Institutional Effectiveness Committee (PIEC)</p>	<p>Working on KPIs. Dr. Ahrens requested to attend and present at the next College Council meeting.</p>
<p>5. Professional Development Committee (PDC)</p>	<p>No Report..</p>
<p>6. Staffing Committee (SC)</p>	<p>On-going discussion regarding development of a Staffing Plan.</p>
<p>7. Classified Staffing Prioritization Committee (CSPC)</p>	<p>No Report.</p>
<p>8. Faculty Staffing Prioritization Committee</p>	<p>No Report.</p>
<p>9. Student Success & Equity Committee (SSEC)</p>	<p>No Report.</p>
<p>10. Technology Committee (TC)</p>	<p>Resource request ranking completed and will share next month's College Council meeting.</p>
<p>11. Accreditation Steering Committee</p>	<p>No Report</p>

FOLLOW-UP		
Who	Item	Timeline
Dr. Ahrens	Presentation - KPIs	March 23 , 2023 College Council Meeting
Technology Committee	Technology Prioritization List	March 23, 2023 College Council Meeting

WORK AHEAD

-

NEXT MEETING: Thursday, March 23, 2023, 3-5 PM

ADJOURN

Committees are to establish norms

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council/committee members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

Engagement Norms

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

1. Free flow of conversation and raising hands when needed.
2. Thumbs up/Thumbs down/Thumbs sideways to convey individual council members vote toward action items.
3. Parking lot for ideas and possible future action items.
4. Summarize talking points with similar language for constituency representatives to take back to their respected constituency and taking the last 5 minutes of the meeting to do this.
5. Estimated times for each agenda item is up to the Convener of the council.
6. No rank in the room, but those that wish can use salutations.
7. Please keep dialogue respectful.
8. Reminder – body language.
9. Once a semester we have a social gathering.
10. Starting and Ending the meeting on time.
11. Respect each other.
12. Repeating what was voted on after the vote.
13. Education/background from other committees to make appropriate decisions.
14. Use of technology/cell phones is only in an emergency, and to be mindful and professional of the meeting.
15. Norms will be revisited once a semester for now.

Virtual Norms (Established April 2020):

1. Consensus / voting: (a) state item for vote in the chat, (b) record votes in chat grouped by constituencies.
2. Use the raise hand feature in the participant window when you wish to speak.
3. Mute microphone when not speaking.
4. Record the meetings for note taker to use as needed.
5. Consider ways for guests to observe (i.e. use “Registration” feature for meetings. Keep the chat area reserved for voting and advisory members.