

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**STRATEGIC HIRE REQUEST**

April 14, 2022

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p><b>Position Title:</b> Full-time Nursing faculty</p> <p><b>Position #:</b> IN-00021</p> <p><b>FTE:</b> 1.0</p> <p><b>Level:</b> Class VI, step 6</p> <p><b>Department:</b> Nursing Program</p>	<p><b>1. Key responsibilities of position:</b></p> <ul style="list-style-type: none"> <li>○ Teach lecture and/or lab courses as part of the nursing program curriculum</li> </ul> <p><b>2. Current status of position:</b></p> <ul style="list-style-type: none"> <li>● Filling a replacement position included in the budget</li> <li>○ Filling a restructured position included in the budget             <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes / No</li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ Filling a new position             <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes / No</li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ Other (please specify)</li> </ul> <p><b>3. Strategic Staffing Rationale:</b> Please address at least one of the following items:</p> <ul style="list-style-type: none"> <li>○ BRN requirements: Mental Health nursing background required</li> <li>○ Accreditation requirements: available full-time faculty to student ratio is currently below expectation.</li> <li>○ Critical threshold of instruction or support services: area of teaching is hard to find qualified adjunct faculty for advanced psych/mental health curriculum content.</li> </ul> <p><b>4. Budget Impact – Please specify the following:</b></p> <ul style="list-style-type: none"> <li>○ Is position included in the current budget? (Yes) No</li> <li>○ Funding Source? Unrestricted / Restricted</li> <li>○ Smartkey and Salary Object: 1370604-1110</li> <li>○ Annual Salary at Step B: 10 mo. Academic Class VI \$69,589 - \$113,586</li> </ul>