

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

3/24/22

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: Full Time Faculty in Biology</p> <p>Position #: NEW</p> <p>FTE: 1.0</p> <p>Level: Class IV, Step 6</p> <p>Department: Biology</p>	<p>1. Key responsibilities of position: Instruction both lecture and lab, departmental duties, participation on college committees.</p> <p>2. Current status of position: Approved for growth in the area of Biology. This position will be funded with the 2020-21 FT faculty hiring funds.</p> <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> ○ Critical threshold of instruction <p>Each semester we have long wait lists in Biology and close to 100% fill rates in the classes. Student access to Biology courses is prevented by a lack of instructional staffing.</p> <p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes ○ Funding Source? Unrestricted ○ Smartkey and Salary Object: 1380201 / 1110 Contract Instruction ○ Annual Salary at Step 6: \$69,589