

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST
February 09, 2022

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Please include: Position Title: Temporary full-time Nursing faculty Position #: IN-00129 FTE: 1.0 Level: Class IV, step 6 Department: Nursing Program	<ol style="list-style-type: none"> 1. Key responsibilities of position: <ul style="list-style-type: none"> ○ Teach lecture and/or lab courses as part of the nursing program curriculum 2. Current status of position: <ul style="list-style-type: none"> ● Filling a replacement position included in the budget ○ Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date _____ ○ Other (please specify) 3. Strategic Staffing Rationale: Please address at least one of the following items: <ul style="list-style-type: none"> ○ Legal mandates ○ Accreditation requirements: available full-time faculty to student ratio is currently below expectation. ○ Critical threshold of instruction or support services: area of teaching is hard to find qualified adjunct faculty for advanced medical/surgical curriculum content. 4. Budget Impact – Please specify the following: <ul style="list-style-type: none"> ○ Is position included in the current budget? <u>Yes</u> / No ○ Funding Source? <u>Unrestricted</u> / Restricted ○ Smartkey and Salary Object: 1370604-1110 ○ Annual Salary at Step B: 10 mo. Academic Class IV, step 6 \$69,589