

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST
March 23, 2022

Date

| Site | Position | Justification |
|--|---|--|
| <input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS | Please include: Position Title: Student Mental Health Counselor Position #: FTE: 1.0 Level: Department: Student Affairs | <ul style="list-style-type: none"> ○ Key responsibilities of position: <ul style="list-style-type: none"> ○ Plan, implement and deliver mental health clinical services, mental health treatment, community resource linkage, case management, outreach to at risk and underserved student populations, in support of wellness, academic success and retention ○ Serve as a consultant on mental health matters that may influence student behavior, motivation, and learning process issues including mental illness, suicide, domestic violence, stalking, and threats toward others. ○ Serve on a Behavioral Intervention Team made up of Dean of Student Affairs, Mental Health Coordinator, and other members to be determined as needed. ○ Provide mental health treatment to victims of sexual assault, abuse, domestic violence ○ Respond to crisis events impacting the learning environment and provide crisis intervention to students as needed ○ Provide professional development training with Student Health Services; distribute resources to staff and faculty. ○ Confer with Dean of Student Affairs and faculty regarding individual students. ○ Oversee and supervise Mental Health Interns ○ Create and oversee the Peer Educators Mental Health Program ○ Serve as a resource for faculty dealing with individual student problems. Provide 1:1, group and/or family counseling to students. ○ Design, implement and evaluate community health events, workshops, classroom teaching and other student health programs that promote wellness and enhance students' abilities to benefit from college. ○ Collect and analyze data from mental health services and design program improvements. ○ Research and provide referrals services to students in need of mental health resources beyond those offered on campus. ○ Maintain collaborative relationships with local mental health agencies; maintain database of community resources. ○ Provide a safe and confidential environment conducive to effective interactions ○ Current status of position: <ul style="list-style-type: none"> ○ New position approved through college-wide process ● Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details): |

| | | |
|--|--|---|
| | | <ul style="list-style-type: none"> ○ Legal mandates: In accordance with Title IX, Colleges are required to provide confidential support and counseling to victims of sexual assault, sexual violence, and domestic violence. To qualify, federal guidance requires that a confidential employee must be licensed, certificated and hired by the district to perform this work. In addition this position will provide education regarding sexual assault prevention, awareness and resources to our student community. ○ Health and safety priorities: The Student Mental Health Counselor counselor will assist with creating a healthy and safe environment for our campus. Students displaying concerning or aggressive behavior will be referred to Mental Health to provide immediate support and treatment. This position will serve as a core member of the Behavior Intervention team and will respond and provide immediate mental health support in an effort to mitigate aggressive or concerning behavior. In addition the position will provide on- going flex week trainings to provide faculty and staff tools to assist with addressing students in distress. ○ Critical threshold of educational or support services: This position will provide immediate support to our students enhancing the student success and achievement rate. Many students experience difficulties while attending college that impact their mental well- being which in result impacts their success in the classroom. This position will provide students the opportunity to be seen by a mental health counselor allowing them to focus on their academics while gaining mental health support. ○ Budget Impact – Please specify the following: <ul style="list-style-type: none"> ○ Is position included in the current budget? New position ○ Funding Source? ○ Smartkey and Salary Object: ○ Annual Salary at Step B: |
| | | |