

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

4/25/2022

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Please include: Position Title: Full-Time Faculty Position #: IN-XXXX FTE: 1.0 Level: Department: Visual Arts and Humanities	<ol style="list-style-type: none"> Key responsibilities of position: <ul style="list-style-type: none"> Instruction in the specialty areas of Sculpture in the Visual Arts and Humanities Department. Instruction in other technical Sculpture degree courses including Foundry and Public Art. Leading Sculpture and Jewelry Design degree programs, including mentoring students and curriculum development. All responsibilities associated with the job duties of a FT faculty member. Current status of position: <ul style="list-style-type: none"> This is a request for a NEW growth position Strategic Staffing Rationale: Please address at least one of the following items: <ul style="list-style-type: none"> Critical threshold of instruction or support services <p>This request is for a new growth hire for a Sculpture FT faculty member. This hire will then be the only FT faculty member for the Sculpture program. The program also includes 3D Design and Jewelry Design, which the FT faculty member will oversee. Only a FT faculty member can manage the Sculpture facilities in a manner that does justice to the great building and foundry that we have. Its facilities are unparalleled in the region with 5,000 sq. ft. of lab space and 10,000 sq. feet of foundry and sculpture yard space. The lack of FT faculty deeply affects the program’s course offerings and therefore student progress, retention and success. The class now taught by one PT faculty is the introductory course and therefore offerings do not include the capstone courses in Sculpture and bronze casting that a FT faculty member provides. The future of the Sculpture/3D Design/Jewelry program is currently in great danger to the degree where we no longer will be able to offer a vibrant program. The program has a Public Art component. Students pursuing a career in sculpture sometimes start their own small business. Without FT faculty students’ options are more limited or become non-existent.</p> Budget Impact – Please specify the following: <ul style="list-style-type: none"> Is position included in the current budget? No Funding Source? Unrestricted Smartkey 1378401 and Salary Object: 1110 Annual Salary at Step B: \$69,589