

Faculty Prioritization

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March 14, 2022

Dear College Council,

As mentioned at the March College Council meeting, I want to provide you with clarification regarding the hiring of new faculty for our college. New state funding is allowing us to increase the district's full-time faculty – or the district's FON – to 310, which is up a total of 18 full-time positions. The 18 positions were split 50-50 with Cuyamaca College; Grossmont College will be able to hire nine new faculty positions over the course of two academic years.

We will use the approved Faculty Prioritization List from spring, 2022, to hire five faculty this year (2021-2022). We will hire the remaining four positions in 2022-23 using a Faculty Prioritization List expected to be approved in the spring of 2023.

The top five ranked positions approved for 2021-2022 are:

- (1) Dream Center
- (2) Visual Arts/Sculpture
- (3) Biology
- (4) Mental Health
- (5) Theatre Arts

Vice Presidents will be working with their respective deans to commence the search processes with Human Resources, ensuring diversity in hiring as we are committed to equity as a college.

Thank you to the co-chairs of the Faculty Prioritization Committee and Staffing Committee for your hard work.

With much gratitude,

Denise