

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT  
STRATEGIC HIRE REQUEST**

**9/8/2021**

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Please include:  <b>Position Title: Pediatric Nursing Faculty, tenured</b>  <b>Position #: 00083</b>  <b>FTE: 1.0</b>  <b>Level: IV-6</b>  <b>Department: Nursing</b>	<ol style="list-style-type: none"> <li><b>1. Key responsibilities of position:</b> <ul style="list-style-type: none"> <li>○ FT faculty educating nursing students about Pediatric Nursing.</li> <li>○ Education is to be provided in classroom, clinical, and simulation settings.</li> <li>○ This FT faculty has to be a content expert as defined by the CA Board of Registered Nursing.</li> <li>○ This FT faculty has to have sufficient direct patient care experience and education as defined by the CA Board of Registered Nursing to qualify to teach Pediatric Nursing.</li> <li>○ FT faculty is to be involved in departmental, divisional, and institutional counsels and committees.</li> <li>○ FT faculty to be involved in events and activities designed to support students and the program.</li> </ul> </li>   <li><b>2. Current status of position:</b> <ul style="list-style-type: none"> <li>○ Filling a replacement position included in the budget since the present FT tenured faculty has to resign in December 2021 due to a medical reason.</li> </ul> </li>   <li><b>3. Strategic Staffing Rationale:</b> Please address at least one of the following items:           <ul style="list-style-type: none"> <li>○ Legal mandates: Following completion of Pediatric Nursing course requirements, students must graduate from a program in good-standing with the Board of Registered Nursing in order to apply for licensure</li> <li>○ Accreditation requirements: Both the CA BRN (Board of Registered Nursing) and ACEN (Accrediting Commission for Education in Nursing) require to have a Pediatric Content Expert to teach Pediatric Nursing in the accredited programs.</li> </ul> </li>   <li><b>4. Budget Impact – Please specify the following:</b> <ul style="list-style-type: none"> <li>○ Is position included in the current budget? Yes</li> <li>○ Funding Source? Unrestricted</li> <li>○ Smart key and Salary Object: 1370604-1110</li> <li>○ Annual Salary: Class IV, Step 06- \$68,192 annual.</li> </ul> </li> </ol>