

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

July 1, 2021

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: Associate Dean EOPS, CARE, CalWORKs</p> <p>Position #: MG-00012</p> <p>FTE: 1.0</p> <p>Level: M-8</p> <p>Department: EOPS CARE CAYFES CalWORKs</p>	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> ○ Provide mandated supervision and oversight of categorically funded programs: EOPS, CARE, CalWORKs, CAYFES, Dream Center, and Justice Scholars. This includes but is not limited to fiscal oversight of programs, maintaining district and state compliance as mandated for each program, managing staff and daily operations of all programs. <p>2. Current status of position:</p> <ul style="list-style-type: none"> ○ Filling a replacement position included in the budget ○ This is an essential position in need of refilling due to retirement of permanent Associate Dean on June 30, 2019 and current resignation of Interim effective July 8, 2021. <p>3. Strategic Staffing Rationale:</p> <p>This is a management position that provides essential supervision as mandated by state categorical guidelines that full-time oversight of EOPS/CalWORKs/CARE/CAYFES categorical programs be maintained as a condition of continued state funding and support. This position represents a critical threshold in oversight of ensuring compliance guidelines are met and maintained.</p> <p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes ○ Funding Source: Unrestricted ○ Smartkey: 1335501 ○ Salary Object: 1240 ○ Annual Salary at Step B: \$107,762 + benefits