



GROSSMONT COLLEGE
College Council
Thursday, February 25, 2021
3-5 p.m.
Zoom Meeting

Telephone Options:

- +1 669 900 6833 (US Toll)
- +1 346 248 7799 (US Toll)
- +1 253 215 8782 (US Toll)
- +1 646 876 9923 (US Toll)
- +1 301 715 8592 (US Toll)
- +1 312 626 6799 (US Toll)

Zoom: <https://cccconfer.zoom.us/j/98177561246>

AGENDA

Purpose: The College Council is the apex governance body which provides guidance and recommendations to the College President regarding institutional policies, planning, and processes in support of the college mission. It engages all college constituency groups (students, faculty, classified professionals and supervisors/administrators) and the governance system as a whole through the maintenance of clear governance practices and policies, coordination of committee work across functions, and a commitment to continuous improvement and consensus building. The constituent-based representatives of the council serve the college by maintaining a broad, college-wide, and student-centered view of the needs of the institution – both in the weighing of the input from its committees and in bringing forward items for consideration and discussion. In all matters within its purview, it will maintain a focus on the goal of equitable outcomes for all students as a key value informing decision making.

CONVENER	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (ASGC)	ADVISORY
<input type="checkbox"/> <i>Bill McGreevy</i>		
	<input type="checkbox"/> Kaelin Mastronardi	<input type="checkbox"/> <i>Barbara Gallego</i>
	<input type="checkbox"/> King Wong	<input type="checkbox"/> <i>Colleen Parsons</i>
	<input type="checkbox"/> Enya Castañeda	<input type="checkbox"/> <i>Judd Curran</i>
		<input type="checkbox"/> <i>Aaron Starck</i>
		<input type="checkbox"/> <i>Marshall Fulbright</i>

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Denise Schulmeyer	<input type="checkbox"/> Nadia Almaguer	<input type="checkbox"/> Javier Ayala
<input type="checkbox"/> Julio Soto	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Richard Unis	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Lida Rafia
<input type="checkbox"/> Maria Martinez	<input type="checkbox"/> Marie Cervantes	<input type="checkbox"/> Michael Copenhaver

RECORDER	INTERIM PRESIDENT	GUESTS
<input type="checkbox"/> <i>Patty Sparks</i>	<input type="checkbox"/> <i>Marsha Gable</i>	<input type="checkbox"/> <i>Joan Ahrens</i>
<i>*Italicized = Non-voting</i>		<input type="checkbox"/> <i>Lorena Ruggero</i>
		<input type="checkbox"/> <i>Rochelle Weiser</i>

ROUTINE BUSINESS	
1. Welcome	Greetings / Introductions
2. Establish Quorum (50%+1 of voting members)	
3. Additions/Deletions to Agenda	
4. Approve Meeting Notes	1/28/2021 meeting notes.
5. Public Comment (5 min)	
6. Interim President's Report	Tabled. Dr. Gable at CEO meeting today.

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS

<p>1. President Search</p> <p>2. Enrollment update</p>	<ul style="list-style-type: none"> - Denise Schulmeyer / Bill McGreevy - Marshall Fulbright
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NEW BUSINESS

<p>Recommendation & prioritizations</p>	<ul style="list-style-type: none"> - None received by the date this agenda was distributed.
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FOR CONSENSUS *

** On College Council, consensus is reached when at least three-fourths (75%) of voting members present are in agreement on a decision. Consensus is not reached on College Council if more than two (2) of those in the minority are members of the same constituency (Gov. Handbook, pg. 10).*

<p>1. Strategic Hires</p>	<ul style="list-style-type: none"> - Counselor - First Year Experience (FYE) Counselor - Student Services Assistant
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INFORMATION AND DISCUSSION

<p>2. CARES/CRSSA funding HEERF I & HEERF II</p> <p>3. Marketing Update</p> <p>4. Planning Forums update</p> <p>5. Accreditation site visit</p> <p>6. Repopulation Teams updates</p> <p>Facilities & Campus Safety</p> <p>Employee Relations</p> <p>Instruction</p> <p>Student Services</p>	<ul style="list-style-type: none"> - Bill McGreevy - Lorena Ruggero - Joan Ahrens - Joan Ahrens - Bill McGreevy - Rochelle Weiser - Marshall Fulbright - Aaron Starck
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COMMITTEE REPORTS	
1. Budget Committee (BC)	- Michele Martens
2. Facilities Committee (FC)	- No report
3. Planning and Institutional Effectiveness Committee (PIEC)	- Joan Ahrens
4. Professional Development Committee (PDC)	- Lida Rafia
5. Staffing Committee (SC)	- Aaron Starck / Bryan Lam
6. Classified Staffing Prioritization Committee (CSPC)	- No report
7. Faculty Staffing Prioritization Committee (FSPC)	- No report
8. Student Success & Equity Committee (SSEC)	- Lida Rafia
9. Technology Committee (TC)	- No report
10. Accreditation Steering Committee	- Joan Ahrens

FOLLOW-UP		
Who	Item	Timeline

WORK AHEAD

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NEXT MEETING: Thursday, March 25, 2021, 3-5 pm.

ADJOURN

Committees are to establish norms

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council/committee members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

Rules of Engagement

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

1. Free flow of conversation and raising hands when needed.
2. Thumbs up/Thumbs down/Thumbs sideways to convey individual council members vote toward action items.
3. Parking lot for ideas and possible future action items.
4. Summarize talking points with similar language for constituency representatives to take back to their respected constituency, and taking the last 5 minutes of the meeting to do this.
5. Estimated times for each agenda item is up to the Convener of the council.
6. No rank in the room, but those that wish can use salutations.
7. Please keep dialogue respectful.
8. Reminder – body language.
9. Once a semester have a social gathering.
10. Starting and Ending the meeting on time.
11. Respect each other.
12. Repeating what was voted on after the vote.
13. Education/background from other committees to make appropriate decisions.
14. Use of technology/cell phones is only in an emergency, and to be mindful and professional of the meeting.
15. Norms will be revisited once a semester for now.

Virtual Norms (Established April 2020):

1. Consensus / voting: (a) state item for vote in the chat, (b) record votes in chat grouped by constituencies.
2. Use the raise hand feature in the participant window when you wish to speak.
3. Mute microphone when not speaking.
4. Record the meetings for note taker to use as needed.
5. Consider ways for guests to observe (i.e. use “Registration” feature for meetings. Keep the chat area reserved for voting and advisory members.