

Classified Staffing Prioritization Committee-NOTES  
Ranking Recommendations  
Fall 2021 for 2022-2023

Position Requested	Recommended Ranking	Notes
Accessibility Specialist DE LTR	1	There is a critical need demonstrated with this request. Universal design and accessibility benefit the entire campus community and our student centered goals.
Research Planning Analyst C PIE CSR	2	There is a critical need demonstrated with this request. This position would greatly impact institutional planning and the entire college and student centered goals.
(FMO) Custodian #1 Lead (Night) CSR	3	There was a critical need demonstrated with this application, as there is a definite need for additional custodians.
Financial Aid Programs Specialist (FA)	4	This position demonstrated a high need as Financial Aid effects our students and is import to the overall college
(FMO) Custodian #2 Lead (Swing) CSR	5	There was a critical need demonstrated with this application, as there is a definite need for additional custodians. The application was well-written, and the questions were thoroughly addressed.
(FMO) Custodian #3 Lead (Day) CSR	6	There was a critical need demonstrated with this application, as there is a definite need for additional custodians.
Instructional Design Technology Specialist DE LTR CSR	7	There was a critical need demonstrated with this application. This position is critical, particularly with the ongoing expansion of online teaching and learning across the institution and our student centered goals.
(FMO) Maintenance #1 General CSR	8	There was a critical need demonstrated for this position, as this position could address essential preventative maintenance and ongoing critical repair issues.
Administrative Assistant SSE Dean CSR	9	There was a strong demonstrated need expressed for this position. This was deemed a great need.
Financial Aid Advisor CSR	10	There was a strong demonstrated need expressed for this position. This was deemed a great need.
Financial Aid Assistant (FA)	11	There was a strong demonstrated need expressed for this position. However, there were other positions that showed more significant and immediate needs at this time.
Adult Reentry Program Coordinator Career Sv (CSR)	12	The Committee recognizes the potential benefit and need of this position. However, this request did not adequately address some of the questions on the application. In addition, this request did not have the same level of immediate urgency as compared to some other requests.
STUD AFFA SS SPEC CSR	13	The Committee recognizes the potential benefit and need of this position. However, this request did not adequately address some of the questions on the application. In addition, this request did not have the same level of immediate urgency as compared to some other requests.
Master Class Scheduler CSR	14	There was a demonstrated need expressed for this position. However, there were other positions that showed more significant and immediate needs at this time.
(FMO) Maintenance #2- HVAC Sr CSR	15	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
FMO Clerical Assistant, Intermediate (FMO)	16	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
Public Services Coordinator CSR	17	There was a demonstrated need expressed for this position. This position should be considered in the future. The immediate needs were not as great as other positions.
(FMO) Grounds #1 Supervisor – Worker (CSR)	18	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
Financial Aid Services Specialist FA CSR	19	There was a demonstrated need expressed for this position. However, there were other positions that showed more significant and immediate needs at this time.
(FMO) Grounds Worker #2 CSR	20	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Maintenance #3 General CSR	21	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.

Classified Staffing Prioritization Committee-NOTES  
Ranking Recommendations  
Fall 2021 for 2022-2023

Position Requested	Recommended Ranking	Notes
(FMO) Custodian #4 CSR	22	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #10 CSR	23	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #11 CSR	24	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #5 CSR	25	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #12 CSR	26	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Maintenance #4 General CSR	27	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Grounds Worker #3 CSR	28	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #6 CSR	29	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #7 CSR	30	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Maintenance #6 General CSR	31	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #8 CSR	32	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Custodian #9 CSR	33	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Maintenance #5 General-Auto Mechanic	34	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Maintenance #7 General CSR	35	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.

Classified Staffing Prioritization Committee-NOTES  
Ranking Recommendations  
Fall 2021 for 2022-2023

Position Requested	Recommended Ranking	Notes
(FMO) Maintenance #8 General CSR	36	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
(FMO) Grounds Worker #4 CSR	37	While there is a clear need for additional staffing in the area of Facilities, Maintenance, and Operations, the current need for this particular position was perceived to be less immediate and critical. A phased rehiring plan should continue to be considered in the future.
Program Specialist Justice Scholars	38	While there is a demonstrated need for this position, This is still a smaller program and will in the future serve more students and have a greater need. This should be resubmitted in the future.

Faculty Staffing Prioritization Committee-NOTES  
Ranking Recomendations  
FALL 2021 for 2022-2023

<b>Requested Position</b>	<b>Recommended Ranking</b>	<b>Notes</b>
Dream Center (Counseling) **	1	This position is crucial to our college goals.
Visual Arts Sculpture (ALC)	2	This department has an amazing facility and needs FT faculty to expand the department
Biology (MNSESW)	3	There is a high need for this position as FT Faculty is needed for A&P courses.
Mental Health (Counseling)	4	This position is essential and crucial to our college goals.
Theatre Arts (ALC)	5	There is a high need for FT Faculty in this vast department.
Dance (ALC)	6	This position is a high need as the workload needs to be shared with second FT faculty.
Computer Science-Information Science (CTE)	7	FT/PT faculty ratio
Business Office Technology (CTE)	8	There is a high need for this program as it is a successful program - running short due to deaths of faculty
Visual Arts Ceramics (ALC)	9	This department has a needs FT faculty to expand the department.
Justice Scholars (Counseling) **	10	This position is crucial to our college goals.
Chemistry (MNSESW)	11	There is a need for this position as this is a growing department
Library (LTR)	12	This is high need position as more librarians could mean more hours for student centered goals.
CalWORKS Counselor (Counseling) **	13	There is a high need for this as it is a great student support and supports our college goals.
Philosophy (ESBS)	14	This department has a needs FT faculty to expand the department.
English (ESBS)	15	There is a need in this department as this department is for all students.
CSIS	16	This department has a needs FT faculty to expand the department.
History (ESBS)	17	This department has a needs FT faculty to expand the department.
Psychology (ESBS)	18	This department has a needs FT faculty to expand the department.

Faculty Staffing Prioritization Committee-NOTES  
Ranking Recommendations  
FALL 2021 for 2022-2023

<b>Requested Position</b>	<b><i>Recommended Ranking</i></b>	<b>Notes</b>
Visual Arts Drawing and Painting (ALC)	19	This position is a need for FT faculty to support core courses of the major.
Theatre Arts (ALC)	20	2nd Request: The need is great.
Chemistry	21	2nd Request: The need is great.
Media Communication (ALC)	22	There is a need in MC for a FT specialist in Audio.
Spanish (ALC)	23	This department did not demonstrate as high a need as other needs for FT faculty.
ASL (ALC)	24	This department did not demonstrate as high a need as other needs for FT faculty.
Biology	25	2nd Request: There is a need for a FT Faculty who has expertise in cellular biology.
Respiratory Therapy (AHN)	26	This department need for FT faculty is needed to upcoming retirement of Coordinator. This department did not demonstrate as high a need as other needs for FT faculty.
English	27	2nd Request: This department did not demonstrate as high a need as other needs for FT faculty.
English as a Second Language (ESBS)	28	This department did not demonstrate as high a need as other needs for FT faculty.
Theatre Arts (ALC)	29	3rd Request: This department did not demonstrate as high a need as other needs for FT faculty.