



**GROSSMONT COLLEGE**  
**College Council**  
**Thursday, December 2, 2021**  
**3-5 p.m.**  
Zoom Meeting

**Telephone Options:**

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+1 346 248 7799 (US Toll)  
+1 253 215 8782 (US Toll)  
+1 646 876 9923 (US Toll)  
+1 301 715 8592 (US Toll)  
+1 312 626 6799 (US Toll)

Zoom: <https://cccconfer.zoom.us/j/98655254065>

**AGENDA**

**Purpose:** The College Council is the apex governance body which provides guidance and recommendations to the College President regarding institutional policies, planning, and processes in support of the college mission. It engages all college constituency groups (students, faculty, classified professionals and supervisors/administrators) and the governance system as a whole through the maintenance of clear governance practices and policies, coordination of committee work across functions, and a commitment to continuous improvement and consensus building. The constituent-based representatives of the council serve the college by maintaining a broad, college-wide, and student-centered view of the needs of the institution – both in the weighing of the input from its committees and in bringing forward items for consideration and discussion. In all matters within its purview, it will maintain a focus on the goal of equitable outcomes for all students as a key value informing decision making.

CONVENER	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (ASGC)	ADVISORY
<input type="checkbox"/> <i>Marsha Gable</i>		
	<input type="checkbox"/> Aundrea Kaiser	<input type="checkbox"/> <i>Barbara Gallego</i>
	<input type="checkbox"/> TBD	<input type="checkbox"/> <i>Patty Sparks</i>
	<input type="checkbox"/> TBD	<input type="checkbox"/> <i>Judd Curran</i>
		<input type="checkbox"/> <i>Bill McGreevy</i>
		<input type="checkbox"/> <i>Marshall Fulbright</i>

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Pearl Lopez	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Javier Ayala
<input type="checkbox"/> Julio Soto	<input type="checkbox"/> Diana Barajas	<input type="checkbox"/> Eric Klein
<input type="checkbox"/> Richard Unis	<input type="checkbox"/> Victoria Rodriguez	<input type="checkbox"/> Wayne Branker
<input type="checkbox"/> Maria Martinez	<input type="checkbox"/> Bryan Lam	<input type="checkbox"/> Michael Copenhaver

RECORDER	PRESIDENT	GUESTS
<input type="checkbox"/> <i>Graylin Clavell</i>	<input type="checkbox"/> <i>Denise Whisenhunt</i>	<input type="checkbox"/>
<i>*Italicized = Non-voting</i>		<input type="checkbox"/>
		<input type="checkbox"/>

ROUTINE BUSINESS	
<ol style="list-style-type: none"> <li>1. <b>Welcome</b></li> <li>2. <b>Establish Quorum</b> (50%+1 of voting members)</li> <li>3. <b>Additions/Deletions to Agenda</b></li> <li>4. <b>Approve Meeting Notes</b></li> <li>5. <b>Public Comment</b> (5 mins)</li> <li>6. <b>President's Report</b></li> </ol>	<p>Greetings / Introductions</p> <p><a href="#">10.28.2021 Meeting Minutes</a></p>

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS	
<b>Governance Review/Evaluation</b> (Table)	For January meeting, plan to bring examples of other apex councils.
<b>Strategic Hires:</b> <b>a. Career Services Specialist</b>	

NEW BUSINESS	

FOR CONSENSUS *	
<p><i>* On College Council, consensus is reached when at least three-fourths (75%) of voting members present are in agreement on a decision. Consensus is <u>not</u> reached on College Council if more than two (2) of those in the minority are members of the same constituency (Gov. Handbook, pg. 10).</i></p>	
<b>Faculty Staffing Prioritization List</b> (Marshall Fulbright & Brodney Fitzgerald)	
<b>Classified Staffing Prioritization List</b> (Marshall Fulbright & Luma Shamon)	
<b>Facilities Requests</b> (Loren Holmquist & Ryan Cline)	<ol style="list-style-type: none"> <li>1. Art Exhaust</li> <li>2. Mental Health Office Space</li> <li>3. Biology Cabinets</li> </ol>

INFORMATION AND DISCUSSION	
<b>District Diversity Hiring Project</b> (Taneisha Hellon & Moriah Gonzalez-Meeks)	
<b>Accreditation Follow-Up</b> (Joan Ahrens & Tate Hurvitz)	Link: <a href="https://drive.google.com/drive/folders/1LH8Tm7eHFE3BNrKwozatMyxAq28lcV3R">https://drive.google.com/drive/folders/1LH8Tm7eHFE3BNrKwozatMyxAq28lcV3R</a>
<b>Annual Unit Plan Gap Analysis</b> (Joan Ahrens, Danielle Feliciano)	

CONSTITUENCY AND COMMITTEE REPORTS	
1. <b>Constituency Updates</b> ASGC, Academic Senate, Classified Senate, Administrators Association	
2. <b>Budget Committee (BC)</b>	
3. <b>Facilities Committee (FC)</b>	
4. <b>Planning and Institutional Effectiveness Committee (PIEC)</b>	
5. <b>Professional Development Committee (PDC)</b>	
6. <b>Staffing Committee (SC)</b>	
7. <b>Classified Staffing Prioritization Committee (CSPC)</b>	
8. <b>Faculty Staffing Prioritization Committee (FSPC)</b>	
9. <b>Student Success &amp; Equity Committee (SSEC)</b>	
10. <b>Technology Committee (TC)</b>	
11. <b>Accreditation Steering Committee</b>	

FOLLOW-UP		
Who	Item	Timeline

WORK AHEAD
<ul style="list-style-type: none"> <li>• <i>Governance Evaluation (FA21)</i> <ul style="list-style-type: none"> <li>○ <i>All members provide input through evaluation link &lt;include link here&gt;</i></li> <li>○ <i>Review Handbook and provide suggestions for edits, deletions, additions</i></li> </ul> </li> </ul>

**NEXT MEETING: Thursday, January 27, 3pm-5pm [via Zoom](#)**

**ADJOURN**

### ***Committees are to establish norms***

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council/committee members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

#### ***Rules of Engagement***

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

1. Free flow of conversation and raising hands when needed.
2. Thumbs up/Thumbs down/Thumbs sideways to convey individual council members vote toward action items.
3. Parking lot for ideas and possible future action items.
4. Summarize talking points with similar language for constituency representatives to take back to their respected constituency, and taking the last 5 minutes of the meeting to do this.
5. Estimated times for each agenda item is up to the Convener of the council.
6. No rank in the room, but those that wish can use salutations.
7. Please keep dialogue respectful.
8. Reminder – body language.
9. Once a semester have a social gathering.
10. Starting and Ending the meeting on time.
11. Respect each other.
12. Repeating what was voted on after the vote.
13. Education/background from other committees to make appropriate decisions.
14. Use of technology/cell phones is only in an emergency, and to be mindful and professional of the meeting.
15. Norms will be revisited once a semester for now.

#### ***Virtual Norms*** (Established April 2020):

1. Consensus / voting: (a) state item for vote in the chat, (b) record votes in chat grouped by constituencies.
2. Use the raise hand feature in the participant window when you wish to speak.
3. Mute microphone when not speaking.
4. Record the meetings for note taker to use as needed.
5. Consider ways for guests to observe (i.e. use “Registration” feature for meetings. Keep the chat area reserved for voting and advisory members.