



GROSSMONT COLLEGE
College Council
Friday, December 4, 2020
3-5 p.m.
Zoom Meeting

Telephone Options:

+1 669 900 6833 (US Toll)
+1 346 248 7799 (US Toll)
+1 253 215 8782 (US Toll)
+1 646 876 9923 (US Toll)
+1 301 715 8592 (US Toll)
+1 312 626 6799 (US Toll)

Zoom: <https://cccconfer.zoom.us/j/93987573174>

AGENDA

Purpose: The College Council is the apex governance body which provides guidance and recommendations to the College President regarding institutional policies, planning, and processes in support of the college mission. It engages all college constituency groups (students, faculty, classified professionals and supervisors/administrators) and the governance system as a whole through the maintenance of clear governance practices and policies, coordination of committee work across functions, and a commitment to continuous improvement and consensus building. The constituent-based representatives of the council serve the college by maintaining a broad, college-wide, and student-centered view of the needs of the institution – both in the weighing of the input from its committees and in bringing forward items for consideration and discussion. In all matters within its purview, it will maintain a focus on the goal of equitable outcomes for all students as a key value informing decision making.

CONVENER	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (ASGC)	ADVISORY
<input type="checkbox"/> <i>Bill McGreevy</i>		
	<input type="checkbox"/> Kaelin Mastronardi	<input type="checkbox"/> <i>Barbara Gallego</i>
	<input type="checkbox"/> King Wong	<input type="checkbox"/> <i>Colleen Parsons</i>
	<input type="checkbox"/> Enya Castañeda	<input type="checkbox"/> <i>Judd Curran</i>
		<input type="checkbox"/> <i>Marsha Gable</i>
		<input type="checkbox"/> <i>Marshall Fulbright</i>

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Denise Schulmeyer	<input type="checkbox"/> Nadia Almaguer	<input type="checkbox"/> Javier Ayala
<input type="checkbox"/> Julio Soto	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Richard Unis	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Lida Rafia
<input type="checkbox"/> Maria Martinez	<input type="checkbox"/> Marie Cervantes	<input type="checkbox"/> Michael Copenhaver

RECORDER	PRESIDENT	GUESTS
<input type="checkbox"/> <i>Patty Sparks</i>	<input type="checkbox"/> <i>Nabil Abu-Ghazaleh</i>	<input type="checkbox"/> <i>Joan Ahrens</i>
<i>*Italicized = Non-voting</i>		<input type="checkbox"/> <i>Eric Klein</i>

ROUTINE BUSINESS	
<ol style="list-style-type: none"> 1. Welcome 2. Establish Quorum (50%+1 of voting members) 3. Additions/Deletions to Agenda 4. Approve Meeting Notes 5. Public Comment (5 min) 6. President's Report 	<p>Greetings / Introductions</p> <p>10/22/2020 meeting notes.</p>

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS

1. President Search	- Denise Schulmeyer / Bill McGreevy
2. CC/Co-chairs planning session	- Bill McGreevy
3. IEPI PRT Team planning	- Denise Schulmeyer

NEW BUSINESS

Recommendation & prioritizations	- See below
----------------------------------	-------------

FOR CONSENSUS *

** On College Council, consensus is reached when at least three-fourths (75%) of voting members present are in agreement on a decision. Consensus is not reached on College Council if more than two (2) of those in the minority are members of the same constituency (Gov. Handbook, pg. 10).*

1. Strategic Hires	- None submitted.
2. Technology Committee recommendation (documents attached)	- Eric Klein
3. Prioritization presentations	
Faculty Staffing	- Brodney Fitzgerald / Marshall Fulbright
Classified Staffing	- Luma Shamon / Marshall Fulbright
Facilities	- Loren Holmquist (Tabled - Loren has requested to make this presentation at the January 28, 2021 meeting)

INFORMATION AND DISCUSSION

1. Results from the Participatory Governance Survey	- Joan Ahrens
--	---------------

COMMITTEE REPORTS	
1. Budget Committee (BC)	- Michele Martens
2. Facilities Committee (FC)	- Loren Holmquist
3. Planning and Institutional Effectiveness Committee (PIEC)	- Joan Ahrens
4. Professional Development Committee (PDC)	- Maite Valladolid
5. Staffing Committee (SC)	- Marsha Gable
6. Classified Staffing Prioritization Committee (CSPC)	- Marshall Fulbright / Luma Shamon (see above)
7. Faculty Staffing Prioritization Committee (FSPC)	- Marshall Fulbright / Brodney Fitzgerald (see above)
8. Student Success & Equity Committee (SSEC)	- Dana Mints
9. Technology Committee (TC)	- Eric Klein
10. Accreditation Steering Committee	- Joan Ahrens

FOLLOW-UP		
Who	Item	Timeline

WORK AHEAD

-

NEXT MEETING: Thursday, January 28, 2021, 3-5 pm.

ADJOURN

Committees are to establish norms

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council/committee members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

Rules of Engagement

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

1. Free flow of conversation and raising hands when needed.
2. Thumbs up/Thumbs down/Thumbs sideways to convey individual council members vote toward action items.
3. Parking lot for ideas and possible future action items.
4. Summarize talking points with similar language for constituency representatives to take back to their respected constituency, and taking the last 5 minutes of the meeting to do this.
5. Estimated times for each agenda item is up to the Convener of the council.
6. No rank in the room, but those that wish can use salutations.
7. Please keep dialogue respectful.
8. Reminder – body language.
9. Once a semester have a social gathering.
10. Starting and Ending the meeting on time.
11. Respect each other.
12. Repeating what was voted on after the vote.
13. Education/background from other committees to make appropriate decisions.
14. Use of technology/cell phones is only in an emergency, and to be mindful and professional of the meeting.
15. Norms will be revisited once a semester for now.

Virtual Norms (Established April 2020):

1. Consensus / voting: (a) state item for vote in the chat, (b) record votes in chat grouped by constituencies.
2. Use the raise hand feature in the participant window when you wish to speak.
3. Mute microphone when not speaking.
4. Record the meetings for note taker to use as needed.
5. Consider ways for guests to observe (i.e. use “Registration” feature for meetings. Keep the chat area reserved for voting and advisory members.