

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**  
**STRATEGIC HIRE REQUEST**  
October 16, 2020

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p><b>Please include:</b></p> <p>Position Title</p> <p><b>Digital Art &amp; Photography Technician</b></p> <p>Unit/Classification</p> <p>CSEA</p> <p>Position:</p> <p>IA-00125</p> <p>FTE 1.0</p> <p>Department:</p> <p><b>Visual Arts &amp; Humanities</b></p> <p><b>Digital Arts &amp; Photography Programs</b></p>	<p><b>1. What will the position do?</b></p> <p>Perform a variety of technical and specialized duties related to the preparation, operation and maintenance of the Digital and Photography Programs classrooms, labs and related areas essential to the operation of each of the programs.</p> <p><b>2. Current status of position?</b></p> <ul style="list-style-type: none"> <li>○ Filling a vacancy due to retirement</li> </ul> <p><b>3. Strategic Staffing Rationale</b></p> <p>Please address at least one of the following items when answering the questions below (provide specific details):</p> <ul style="list-style-type: none"> <li>a. <b>Legal mandates:</b> Position prepares and maintains various required records and reports related to photography laboratory operations, health and safety, supplies, inventory and budget, including maintaining MSDS library, District Hazardous Materials Inventories and Documentation for OSHA, Cal-OSHA, the San Diego County Waste Water Department and Hazardous Materials Handling/Waste.</li> <li>b. <b>Health and safety priorities:</b> Position requires that all Digital Art and Photography laboratories are used in a safe, clean and orderly condition, including the proper purchasing, storage, chemical mixing as well the documentation and disposal of photographic chemicals.</li> <li>c. <b>Critical threshold of educational or support services:</b> Position provides essential support for faculty and students in face-to-face and online instructional delivery with the preparation of the laboratory spaces for instructional demonstrations (live &amp; recorded) and for student use (face-to-face). Technical support for faculty and students in online courses with the printing of student photographs.</li> </ul> <p><b>4. Budget Impact – Identify the Following:</b></p> <ul style="list-style-type: none"> <li>a. Specify whether the position is included or not included in the current budget; Included</li> <li>b. Key code and Object code: 1377801-2210</li> <li>c. Fiscal Impact:             <ul style="list-style-type: none"> <li>i. Salary amount: CL36. Annual, \$54876</li> <li>ii. Includes benefits</li> </ul> </li> <li>d. RAF impact (check one):             <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> No impact – replacement (vacant one year or less)</li> </ul> </li> </ul>

