

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST
9/29/2020

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title Library Technician II</p> <p>Unit/Classification CSEA</p> <p>Position # CL-00167</p> <p>FTE 1.0</p> <p>Department LRC- GC College Library</p>	<p>1. What will the position do?</p> <p>This position provides a variety of technical duties related to public service, circulation, and cataloging resources in a community college library.</p> <p>2. Current status of position?</p> <p>Requesting this position in anticipation of Lib Tech II retiring in December 2020 from position CL00486.</p> <p>3. Strategic Staffing Rationale</p> <p>Please address at least one of the following items when answering the questions below (provide specific details):</p> <ul style="list-style-type: none"> a. Critical Threshold of educational or support services – this position fully utilizes various library-related resources ensuring students have full access to essential learning tools. b. Essential Supervision – this position recruits, interviews, trains, and supervises hourly employees. <p>4. Budget Impact – Identify the Following:</p> <ul style="list-style-type: none"> a. The position is not included in the current budget, but another Lib Tech II position is. b. Key code: and Object code: 1341003-2110 c. Fiscal Impact: will save the District money because it will pay much less than the Lib Tech II who is retiring. d. Salary: \$40,968 plus benefits (28 / A) e. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input type="checkbox"/> No impact – funded by _____ Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input checked="" type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number