

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

10/16/2020

Date

| Site | Position | Justification |
|--|---|---|
| <input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS | <p>Please include:</p> <p>Position Title: CDC Assistant Sr.</p> <p>Unit/Classification 24</p> <p>Position # IA00049</p> <p>FTE .90</p> <p>Department CDC</p> | <ol style="list-style-type: none"> 1. What will the position do? <ul style="list-style-type: none"> ○ Classroom management: plan environment and curriculum, engage children for learning during individual and small group instruction, supervise activities and support staff duties, work with students with college coursework and evaluate adult lab students as part of instructional lab. ○ Manage classroom staff for constant supervision, completion of ratios and daily routine care. ○ Complete observation and documentation for all required child assessments, individual learning, and outcomes. ○ Provide CDE & Head Start mandated parent conferences twice yearly and participate in monthly staff meetings. 2. Current status of position? <ul style="list-style-type: none"> ○ Position will be vacated due to SERP on 12/18/20. 3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details): <ol style="list-style-type: none"> a. Legal mandates: As per Title V and Head Start regulations, Section 18290 student teacher ratios must be maintained. b. Children must be visually supervised at all times (even in restroom and while napping). Health and Human Services Title 22 regulation 101229. c. Health and safety priorities: The health of the children must be continuously observed. Children must be inspected daily for illness. Health and Human Services Title 22 101226.2 & 101226.3 d. Essential supervision: This position is critical to the daily operations of the CDC lab and the childcare and education services that are provided to the children who attend the center. A high quality teaching staff provides examples of best practices in early care and education for the children; modeling and mentorship for our campus Child Development instructional program for Child Development college students 4. Budget Impact – Identify the Following: <ol style="list-style-type: none"> a. This position is included in the budget b. Restricted (State General Child Care & Head Start) c. Key code: 1371591 & 1342398 Object: 2210 d. Fiscal Impact: <ol style="list-style-type: none"> 1. Salary: \$39,492 2. Includes benefits e. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input checked="" type="checkbox"/> No impact – funded by Restricted Funds (State General Childcare & Head Start) |