

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

October 12, 2020

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Please include: SSSP Program Specialist CL-34 Position # CL-00664 FTE 1.0 Student Services	<ol style="list-style-type: none"> What will the position do? <ul style="list-style-type: none"> The SSSP Program Specialist will assist with the coordination of SSSP/First Year Services core services which impacts facilitating the core mandate which lends to the students' success in an organized manner. This position also coordinates the Student Success Fair, Family Orientations, Onboarding activities as well as assisting with registration workshops, probation and dismissal workshops. Current status of position? <ul style="list-style-type: none"> Vacant due to the permeant employee taking a full-time position outside of the District. Strategic Staffing Rationale <ol style="list-style-type: none"> Legal mandates – coordinate core matriculation services under SB1456 "Student Success Act of 2012" including orientation, assessment/placement, educational planning and follow-up services to first time students. Critical threshold of educational or support services – under the Student Success and Support Program (SSSP) now called SEA (Student Equity Achievement) plan and program guidelines the position will assist in coordination of SSSP core services, along with supportive services to impact student success in an organized manner. In accordance with the College's strategic plan, retention is a focal point and this position aligns it work in regards to retention with probation and dismissal workshops as well as reaching out to students Budget Impact – Identify the Following: <ol style="list-style-type: none"> The position is included in the current budget 1333291-2110 Fiscal Impact: <ol style="list-style-type: none"> \$48,912 plus \$24, 456 benefits. Total: \$73,368 RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input checked="" type="checkbox"/> No impact – funded by <u>SSSP/SEA</u> Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number

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