

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

10.14.20

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: Athletic Trainer</p> <p>Unit/Classification: CL-37</p> <p>Position #CL-00152</p> <p>FTE: 1.0</p> <p>Department: Athletics</p>	<ol style="list-style-type: none"> 1. What will the position do? <ul style="list-style-type: none"> o Athletic Trainer in the Athletic Department 2. Current status of position? <ul style="list-style-type: none"> o Filling a vacancy due to retirement 3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details): <ol style="list-style-type: none"> a. Legal mandates: CCCAA Safety Requirement as Athletic Trainers represent the minimum standard for medical care at a CCCAA institution with Athletics. Athletic Trainers are required at all home athletic events. b. Accreditation requirements: Bylaw 9.1.2 of the CCCAA states that the following represent the minimum standard for medical care as set forth for CCCAA sanctioned sports. It is understood that each college must use its experience and common sense to tailor these policies to its specific needs. Student-athletes should understand that each college will use its best efforts to provide for the safety and welfare of the athletes, but each student must exercise his/her good judgment as well. The CCCAA does not warrant to the college or to the student athlete that adherence to these policies will prevent injuries. (Adopted & effective 10/4/11) c. Health and safety priorities: Bylaw 9.2.2 Athletic Medical Coverage Personnel Athletic Medical Coverage can be provided by: <ol style="list-style-type: none"> 1. An individual who is currently an athletic trainer certified by the Board of Certification (BOC). d. Critical threshold of educational or support services: The athletic trainer(s)/athletic health care provider is responsible for the administration of the athletic training program. This includes: <ol style="list-style-type: none"> 1. Being responsible for the care of the student-athletes participating in the intercollegiate athletic program. 2. Providing athletic training services which include: <ul style="list-style-type: none"> ⇒ Prevention of injuries ⇒ Clinical evaluation and diagnosis ⇒ Immediate care ⇒ Treatment, rehabilitation, and reconditioning ⇒ Organization and administration ⇒ Education and consultation ⇒ Professional responsibility <p>In the absence of the team physician or designate, the athletic trainer/athletic health care provider is responsible for deciding whether an athlete is medically able to participate by adhering to the team physician's protocols. Athletic trainers are also required to</p>

provide athletic training supervision for all home/hosted athletic contests and away football games. Men and women's golf matches can be exempt from this requirement. If there are more hosted events, then athletic trainer/athletic health care provider on-site coverage of these games will be determined by the relative risk of each sport. Away contests, other than football, are generally not covered, but coverage may be provided based on staffing availability and need.

e. **Essential supervision**

4. Budget Impact – Identify the Following:

- a. Specify whether the position is included or not included in the current budget
- b. Key code and Object code: 1336500 and 2110
- c. Fiscal Impact:
 - i. Salary amount: Step 1, CL-37, \$4159 monthly (\$49,908 annual)
 - ii. Includes benefits
- d. RAF impact (check one):
 - Include in RAF calculation
 - No impact – replacement (vacant one year or less)
 - No impact – funded by _____ Restricted Funds
 - No impact – funded by _____
 - No impact – restructure within existing funds
 - No impact – reallocation of faculty FTE resulting in new position number