

Full-Time Faculty Position Request
Academic Year **2023-2024**

General Information

Date of Application:	
----------------------	--

Dean:		Division:	
-------	--	-----------	--

Discipline (or sub-discipline):	
---------------------------------	--

Is this position required by law or by an accreditation standard?	<input type="checkbox"/> YES <input type="checkbox"/> NO
--	--

<i>If yes, cite the law or standard here:</i>
--

How many positions are you requesting for this discipline? (Note: Only one request form necessary for all positions in discipline.)	
--	--

Will this position be categorically funded ?	<input type="checkbox"/> YES <input type="checkbox"/> NO
---	--

Reminder:

Type your response to each of the questions directly into this Word document using the Arial font in 11 pt. size. The total request can be no longer than four (4) pages, not including the cover and instruction pages. **Additional pages will not be considered.**

Questions

1.	The Faculty Staffing Prioritization Committee (FSPC) will analyze departmental data in the provided Staffing Data Tables. If you have any meaningful trends you would like to describe or address that support your request for a faculty position, please do so here.

2.	What changes are coming for your department that create a need for a new FT faculty member?

3.	What specific needs does your department have that may be addressed by hiring a new FT faculty member? <i>Consider needs in specific sub-discipline areas, for example.</i>

4.	How will hiring a new FT faculty member support other college programs?

5.	<ul style="list-style-type: none"> ○ How will hiring a new FT faculty member support the equity efforts embraced in the college’s mission and strategic goals? <i>In your response, consider one or more of the following: the college strategic goals of outreach, engagement, retention, and institutional capacity; information from your comprehensive program review; your annual program review update or annual unit plan; college-wide initiatives such as Student Success and Equity, Basic Skills, Strong Workforce, Guided Pathways, AB705, Strategic Plan etc. The 2022-2028 Strategic Plan goals can be found here.</i>

6.	What additional qualitative or quantitative factors should be considered in determining whether your discipline should receive approval to hire a new FT faculty member? <i>Please explain specific factors regarding requested librarian or counselor positions here.</i>

Example