

**CLASSIFIED STAFF HIRING PRIORITIZATION RUBRIC**

Criteria / Question	Description	Ranking*					Weight Applied**	Overall Total
		0	1	2	3	4		
1	Support for position / Strategic Plan's Areas of Focus						3	
2	Student Success/Institutional Effectiveness Impact						4	
3	Funding support						0	
4	Quality of Rationale						4	
5	Positive impact on other programs						3	
6	Jobs/tasks not provided						3	

**\*Ranking:**

- 0** Does not adequately address the question
- 1** Minimally addresses the question
- 2** Partially addresses the question
- 3** Addresses the question
- 4** Thoroughly addresses the question

**\*\*Weight Applied:**

- 4** =Significant
- 3**=Significant/Relevant
- 2**=Relevant
- 1**=Somewhat Relevant