

GROSSMONT COLLEGE
Classified Senate Minutes
January 31, 2025
1:30 pm-3:00 pm
ASGC Boardroom 60-207 or Zoom
<https://us06web.zoom.us/j/83987974434>

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

2023-2025 Classified Senate e-Board

EXECUTIVE OFFICERS	
<input checked="" type="checkbox"/>	Michele Martens-President
<input checked="" type="checkbox"/>	Bernadette Black-Vice President
<input checked="" type="checkbox"/>	Janice Fischer-Secretary
<input type="checkbox"/>	– Treasurer
<input type="checkbox"/>	Michele Martens-Past President

2024-2026 Classified Senate

SENATORS	SENATORS	SENATORS
<input type="checkbox"/> Theresa Apodaca	<input checked="" type="checkbox"/> Anthony Cutietta	<input type="checkbox"/> Adela Powers
<input type="checkbox"/> Melissa Benton	<input type="checkbox"/> Cindy Hall-Excused	<input type="checkbox"/> Maryam Rastvan
<input checked="" type="checkbox"/> Juliana Bertin	<input checked="" type="checkbox"/> Debora Hanssen	<input type="checkbox"/> Janet Shipstead
<input type="checkbox"/> Lisa Brlas	<input checked="" type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Roma Sitta
<input checked="" type="checkbox"/> Kristin Campbell	<input checked="" type="checkbox"/> Dawn Heuft	<input type="checkbox"/> Brandi Tonne
<input type="checkbox"/> Ryan Cline	<input type="checkbox"/> Bryan Lam	
<input type="checkbox"/> Debora Curry-Excused	<input type="checkbox"/> Christina Mora	
Guests	Guests	Guests
Elizabeth Jackson	Silva Jajo	Mika Miller
Danny V	Rochelle Weiser	Illiana Garcia
Graylin Clavelle	Yumiko Hudson	

Quorum: Simple majority of the voting members present (11).

Routine Business	
1. Welcome	Michele Martens- welcomed everyone and introduced new members, including Danny from Financial Aid, Mika Miller from the Admissions and Records office, Yumiko

	Hudson, an international student specialist, and Elizabeth Jackson, the administrative assistant for the VPAA
2. Additions/Deletions to Agenda	None
3. Public Comments	. Bernadette shared the news of Michelle Martens receiving the President's Leadership Award, Michele also introduced Anthony Cucieta as a new senator and swore him in. The discussion then shifted to the
4. Approval of 11/15/2024 Minutes	Approved without correction.
5. PG Committee Reports - Dec 2024	<p>PIEC - Juliana We gave our feedback on ISER standard 2. There were lots of great ideas of additions from several PIEC members from multiple constituencies. We decided to add a bonus meeting on 12/13 to start discussing the annual planning forum. We didn't have any students attend. Michele shared about the student appreciation popups.</p> <p>PD - Theresa We had Denise Schulmeyer as a guest and we reviewed and discussed accreditation standard 2 along with her asking for feedback from us. Also, Victoria talked about the tri chair model and that it will be discussed at the College council meeting in December and a possibility of voting.</p> <p>Staffing - Lisa</p>
New Business	
6. Senator Swearing in	Michele - Anthony Cutietta
7. Participatory Governance Openings:	Michele Martens - We need a new treasurer, new rep. for the College Council and a proxy for the Facilities Committee. Roma Sitta agreed to be a proxy for the Student Success and Equity Committee.
For Discussion	
8. Thank You Grams 2024	Janice - reported a profit of \$2,057.67 from sales and a service fee of \$87.43. The current fund balance is \$2,585.08. Michele also mentioned that they were recognized at the Governing Board meeting for their personalized "Thank you, Grams" initiative.
9. eBoard Elections for 2025-2027 Term	Results Michele
10. Flag Raising Policy	Bernadette
11. Title 5 DEIAA revision 12. AB2710 First Read	<p>HRAC request for feedback:</p> <p>Title 5 DEIAA language - The group discusses proposed changes to employee evaluations to include diversity, equity, inclusion, and accessibility (DEIA) criteria. Bernadette presents language proposed by a district committee to meet new Title 5 regulations requiring DEIA in performance evaluations. Several concerns are raised, including the need for training on DEIA expectations, how evaluations will be conducted fairly across different job roles, whether job descriptions will</p>

	<p>be updated, and how supervisors will accurately assess DEIA performance. Members request more alignment with current evaluation processes and clearer guidance on implementation. Bernadette will bring these concerns back to the committee for further discussion.</p> <p>AP2710 First Read - In the meeting, Michele Martens led a discussion about a new policy from HRAC, AP 2710, which deals with conflict of interest. The policy is vague and broad, causing concerns among the team. Several people shared their concerns about the policy, and fears the policy could negatively impact many. The team also discussed the policy's implications for faculty who work at multiple institutions. The policy requires approval from the Vice Chancellor of Human Resources, which the team found impractical. The team agreed to provide feedback and questions to Bernadette, who will forward them to the HRAC. The conversation ended with Michele promoting the upcoming Classified Leadership Institute and the importance of the walkabouts for new employees.</p>
13. CLI 2025	Michele _Postponed
For Information	
14. Walk-A-bouts	<p>Lisa Brlas: Contact Pat Palma (pat.palma@gcccd.edu & palma_pat@yahoo.com)</p>
15. Topics for Meetings with President Whisenhunt	Send your suggested topics to Michele
16. Topics for Meetings with the Chancellor	Send your suggested topics to Michele
17. President's Report	Michele Martens - Postponed

Next Classified Senate Meeting: February 21, 2025

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[Classified Senate Happy Padlet](#)

CLASSIFIED PROFESSIONAL BOOK CLUB

Email: lisa.brlas@gcccd.edu. if you're interested in participating.