GROSSMONT COLLEGE

Classified Senate November 15, 2024 1:30 pm-3:00 pm ASGC Boardroom 60-207 or Zoom

https://us06web.zoom.us/j/83987974434

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

2023-2025 Classified Senate e-Board

EXECUTIVE OFFICERS		
☑ Michele Martens-President		
☐ Bernadette Black-Vice President		
☑ Janice Fischer-Secretary		
☑ Diana Barajas – Treasurer		
☐ Michele Martens-Past President		

2024-2026 Classified Senate

SENATORS	SENATORS	SENATORS
☑ Theresa Apodaca	⊠ Cindy Hall	
☐ Melissa Benton - Excused	☑ Debora Hanssen	□ Maryam Rastvan - Excused
☑ Juliana Bertin	☑ Andrew Hellier	☐ Janet Shipstead
⊠ Lisa Brlas	□ Dawn Heuft	⊠ Roma Sitta
⊠ Kristin Campbell	□Patty Hiebert - Excused	□ Brandi Tonne
☐ Ryan Cline	□ Bryan Lam	
☑ Debora Curry	□Christina Mora	
Guests	Guests	Guests
Aime Salazar	Pat Palma	Connie Rodriguez
Radella Cruz	Candy McLaughlin	

Quorum: Simple majority of the voting members present (11).

Routine Business				
1. Welcome	Michele Martens			
2. Additions/Deletions to Agenda	Add an update on P.C. by Cindy Hall			
3. Public Comments	None			
4. Approval of 11/1/2024 Minutes	Approved			
5. PG Committee Reports	Budget - Deb Hanssen shared a snippet of information from the Budget Committee and also posted a copy of the Budget Committee slide deck in the chat. Enrollment update for the past four years, noting a 9% increase in unduplicated student headcount at Grossmont College compared to the previous year. She highlighted a 7.4% increase in resident FTEs and that the college had achieved 87% of its fall 2024 FTE targets. Facilities - Kristin Campbell, detailed the ongoing repairs and updates, including a student art project, fencing removal, and work on the HVAC system. The committee also considered using excess funds to conduct a feasibility report on the potential use of portable bathrooms for additional revenue. Kristin discussed the need for more comprehensive facilities request forms to ensure successful and thoughtful decisions SSE - Andrew Hellier, stated that the committee spent most of their meeting going over Standard II for accreditation.			
New Business				
6. Participatory Governance Openings: Staffing Committee. and Short-term position on College Council through June 30, 2025	Michele Martens discussed the need for volunteers to fill the vacant positions on the Governance Committees, particularly the Grossmont College Council and the Staffing Committee			
7. Proposed Participatory Governance Tri-Chair Model	MIchele introduced the idea of moving to a tri-chair model for the Governance committees, where the administrator, faculty member, and classified representative would all serve as co-chairs. The committee members were asked to provide feedback on this proposal.			
For Discussion				
8. Thank You Grams 2024	Michele Martens updated the team on the progress of the Thank You Grams initiative, which is now taking orders and will be delivered soon. The initiative has been simplified this year, with each recipient receiving a Hershey bar wrapped in a personalized note.			
9. eBoard Elections for 2025-2027 Term	Nominations close Friday, November 22 <u>Senate Executive Board Nomination Form</u>			

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10. Senator Retreat	Thursday, November 21 11:30/12:00-3:00	
10. Senator Netreat	Must RSVP and attend to win a prize!	
	Michele discussed the upcoming Senator Retreat,	
	which will include a cookie decorating contest and a	
F	chance to hear from the President.	
For Information		
 Campus Forum on Tuesday, November 19th. 	11:00-12:00 Griffin Gate OR	
In Person ONLY!	4:30-5:30 Griffin Gate	
12. CLI 2025 - June 25-27	ROOTS & RIVERS: Nurture. Grow.	
Sacramento	Cultivate. FIND OUT MORE	
Casiamonto	Registration opens February 24, 2025	
	Janice Fischer discussed the Classified Leadership	
	Institute (CLI) 2025, a yearly conference for	
	classified professionals in California. She	
	mentioned that the event was rewarding, fun, and	
	sometimes involved adult beverages. Michele also	
	mentioned a contest and the need to return the spirit stick, which was won last year. She	
	encouraged everyone to apply for the event,	
	emphasizing the camaraderie developed with	
	colleagues from Grossmont. Michele also	
	mentioned that the theme for CLI 2025 was "roots	
	and rivers" and that the event would be held in	
	Sacramento from June 20th to 27th.	
13. Walk-A-bouts	Contact Pat Palma for info (pat.palma@gcccd.edu &	
	palma_pat@yahoo.com)	
14. Topics for Meetings with President Whisenhunt	Send your suggested topics to Michele	
Topics for Meetings with the Chancellor	Send your suggested topics to Michele	
16. President's Report	Michele Martens discussed the success of the	
	Classified Equity Institute and the student	
	appreciation pop-ups. She suggested that future	
	events could save costs by sharing hotel rooms.	
	Michele also mentioned the upcoming "Getting Real" sessions with the President and Chancellor,	
	and the need for better advertising for the pop-ups.	
	She highlighted the positive feedback from	
	students and the desire for more games and	
	snacks. Michele also mentioned the possibility of	
	involving faculty and administrators in future	
	events. Brandi added that the pop-ups could be	
17 Notice American Manth Wallerte (promoted for accreditation purposes.	
17. Native American Month, Walkabout,	Pat, and Cindy discussed various topics. They highlighted the upcoming Native American month	
	and the display in the library about missing and	
	murdered indigenous women. Pat mentioned the	
	closing ceremonies planned for Wednesday.	
	Cindy shared her experiences with the walkabout,	
	mentioning its success in connecting with Middle	

	Eastern students and promoting programs. Pat suggested giving out yellow sheets with information about programs and services to students during the walkabout.
Testing Process Concerns and Improvements	Cindy Hall reported back to the group about the issues raised during the previous meeting regarding the testing process. She mentioned that she had brought these concerns to the HR Advisory Committee, who had not received many complaints and suggested that any issues should be directed to them. Michele Martens added that the hiring managers, who create the tests, may not always be familiar with the job duties, which could lead to issues. She encouraged the group to share their experiences with the testing process with the Personnel Commission to help improve the system.

Next Classified Senate Meeting: December 6th, 2024
<u>Visit the Classified Senate Website Here</u>

Classified Senate Happy Padlet

CLASSIFIED PROFESSIONAL BOOK CLUB Email: lisa.brlas@gcccd.edu. if you're interested in participating.