

GROSSMONT COLLEGE

Classified Senate

October 20, 2023

1:30pm-3:00pm

Griffin Gate / Zoom

<https://us06web.zoom.us/j/83987974434>

Minutes

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for students at Grossmont College.

MISSION: Grossmont Classified Senate promotes the valuable contributions made by classified professionals in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding and cooperation between classified staff, faculty, administrators and students, in the best interest of enriching the educational environment.

2023-2025 Classified Senate e-Board

EXECUTIVE OFFICERS
<input checked="" type="checkbox"/> Michele Martens-President
<input checked="" type="checkbox"/> Bernadette Black-Vice President
<input checked="" type="checkbox"/> Janice Fischer-Secretary
<input type="checkbox"/> Diana Barajas – Treasurer
<input checked="" type="checkbox"/> Michele Martens-Past President

2022-2024 Classified Senate

SENATORS	SENATORS	SENATORS
<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Graylin Clavell	<input type="checkbox"/> Rochelle Weiser
<input type="checkbox"/> Bryan Lam	<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Ryan Cline
<input type="checkbox"/> Chad Deitchman	<input type="checkbox"/> Juliana Bertin	<input type="checkbox"/> Theresa Apodaca
<input checked="" type="checkbox"/> Dawn Heuft	<input type="checkbox"/> Karla Garcia	
<input checked="" type="checkbox"/> Debora Curry	<input checked="" type="checkbox"/> Lisa Brlas	
Guests	Guests	Guests
Adela Powers	Maryam Rastvan	Monique Flores
Melissa Bento	Illiana Garcia	Karen Nance
Agustine Abarran	Jennifer “Danny” Casares	Jayden Logan
Azalia Ocampo	Kresten Phillip	Cindy Emerson
Candy McLaughlin	Kristin Campbell	

Routine Business

1. Welcome	Michele Martens - Welcomed Interim VPAA Agustin Albarran
2. Public Comments	Michele Martens None
3. Approval of 10/6/2023 Meeting Minutes	Michele Martens Postponed
4. Committee Report Outs	<p>Budget: Dawn - Went over 3 year projections, there were inquiries as to whether there was input on this plan, Cost cutting measures are being discussed; 5 classified positions will be cut which include a custodian, library tech I along with 3 others.</p> <p>Facilities: No Report</p> <p>Student Success & Equity: Andrew, Janet, Michele - The constituency groups reported out about the work they are doing. AFT commented about the issues with hiring NANCE TA's in a timely manner. Equity Data from the state was reviewed regarding successful enrollment, how it's gathered and what it means. The information will be presented to each constituency group. Full time employees are needed in Guided Pathways and Success Coaches.</p>

For Discussion

5. Interim VPAA presentation	Agustin Albarran - The Interim VPAA asked each person in the room for a word that describes what Leadership means to you. He shared his background at the college. He feels his leadership style is to give people latitude, grace and understanding. Classified are the nucleus of this institution. Classified Staff have not been upheld on our campus. Give respect to get respect. Will there come a day when all are equal? That depends on the Leadership. When asked, he shared that he has not heard anything about the A&R Dean position or the management in Financial Aid. He listened with regard to staff in those two areas feeling abandoned and confused. Encouraged staff to take questions to the Chancellor, Board and President. Volunteered to take this info to Cabinet if that is something this group wants him to do. The group was polled: 15 approved, 3 abstained to take this concern to cabinet..
6. Student Pop-Ups: Summary	
7. New Classified Employee Orientation Summary	Michele - Postponed items 6 & 7 to the next meeting.
8. Reminder: Classified Senate Retreat - October 27th	

For Information

9. President's Report

Michele Martens - Shared that CC has a new board and that the Senate President at Cuyamaca has stepped down and moved back to LA..The VP Stephanie Rodriguez has stepped up for the time being until a special election can be held. Raul will be missed.Michele is meeting with the chancellor and with the President on a monthly basis. Please share your questions and concerns with her. Reminder that the Chancellor has office hours. Michele also reminded us of the Happy Padlet, so please share your inspiration or seek out what others have shared. The link is below.

Next Classified Senate Meeting: November 3rd at 1:30 pm

[Visit the Classified Senate Website Here](#)

[Classified Senate Happy Padlet](#)

CLASSIFIED PROFESSIONAL BOOK CLUB

Email lisa.brlas@gcccd.edu. if you're interested in participating.